

# MOTLOW STATE COMMUNITY COLLEGE



# FACT BOOK 2016-2017



Office of Institutional Effectiveness and Assessment  
PO Box 8500 • Lynchburg, TN 37352-8500  
800.654.4877 • [www.mscc.edu](http://www.mscc.edu)



# Table of Contents

<b>General Information</b> .....	1	Fall Enrollment Growth.....	21
About the Fact Book.....	2	Headcount by Status.....	21
Mission, Vision, & History.....	3	First-time College & First-Time at Institution.....	21
Strategic Plan.....	4	Headcount by Type.....	21
Organizational Chart.....	5	Dual/Joint Enrollment.....	22
Service Area.....	6	TN eCampus Enrollment.....	22
<b>Quick Facts</b> .....	7	Credit Hour Enrollment.....	23
Motlow Quick Facts.....	8	Headcount & FTE by Major.....	23
Fayetteville Campus Quick Facts.....	9	Enrollment by Tennessee County.....	24
McMinnville Campus Quick Facts.....	10	Headcount: College Comparison.....	25
Moore County Campus Quick Facts.....	11	FTE: College Comparison.....	26
Smyrna Campus Quick Facts.....	12	<b>Student Success</b> .....	27
<b>Admissions</b> .....	13	Tennessee Promise.....	28
Tuition & Fees.....	14	Tennessee Promise Retention by Campus.....	28
Application Statistics.....	15	ETS Proficiency Profile Scores.....	29
College Readiness.....	16	NCLEX Scores.....	30
ACT Scores.....	16	NREMT Scores.....	30
Feeder High Schools.....	17	PRAXIS & Siemen Scores.....	31
<b>Enrollment</b> .....	18	Fall-to-Fall Retention Rate: College Comparison.....	32
Profile of Student Body.....	19	Ten-Year Graduation Rates: College Comparison.....	33
Enrollment by Race.....	19	Graduation Rates by Institution: College Comparison.....	34
Age Distribution.....	19	Athletic Graduation & Transfer Rates.....	35
Headcount & FTE Enrollment.....	20	Job Placement Rates.....	36
Headcount & FTE by Campus.....	20		

# Table of Contents (Cont'd)

<p><b>Academic Degree Programs</b> ..... 37</p> <p style="padding-left: 20px;">Institutional &amp; Professional Accreditation ..... 38</p> <p style="padding-left: 20px;">Completions by Degrees &amp; Certificates Awarded..... 39</p> <p style="padding-left: 20px;">Completions by Major ..... 39</p> <p style="padding-left: 20px;">Degrees Awarded by Institution: College Comparison ..... 40</p> <p style="padding-left: 20px;">Degrees Awarded by Gender, Race, &amp; Pell Eligibility: College Comparison ..... 40</p> <p><b>Faculty &amp; Staff</b>..... 41</p> <p style="padding-left: 20px;">Faculty &amp; Staff Categories ..... 42</p> <p style="padding-left: 20px;">Non-Adjunct Faculty by Rank..... 42</p> <p style="padding-left: 20px;">Non-Adjunct Faculty by Degree..... 42</p> <p style="padding-left: 20px;">Average Full-time Faculty Salaries ..... 43</p>	<p><b>Budget, Financial, and Foundation</b> .....44</p> <p style="padding-left: 20px;">Budget: Source &amp; Use of Funds.....45</p> <p style="padding-left: 20px;">Revenue Per FTE.....46</p> <p style="padding-left: 20px;">Student Share of Total Revenue Per FTE .....47</p> <p style="padding-left: 20px;">Student Financial Aid Information.....48</p> <p style="padding-left: 20px;">Summary of Giving &amp; Foundation Information .....49</p> <p><b>Service Area</b> .....50</p> <p style="padding-left: 20px;">Educational Attainment in Service Area.....51</p> <p style="padding-left: 20px;">Motlow Statistics by Service Area County .....52</p> <p><b>Index</b> .....53</p>
---	---

# Motlow State Community College

## Fact Book

### volume XXII

A MOTLOW STATE COMMUNITY COLLEGE IS A TENNESSEE BOARD OF REGENTS INSTITUTION

Motlow State Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Level I associate degree. Contact the Commission on Colleges at 1866 Southern Lane, Decatur, Georgia 30033-4097, telephone 404-679-4500, Web site: [www.sacscoc.org](http://www.sacscoc.org) for questions about the accreditation of Motlow State Community College.

Motlow State Community College does not discriminate against students, employees, or applicants for admission or employment on the basis of race, color, religion, creed, national origin, sex, sexual orientation, gender identity/expression, disability, age, status as a protected veteran, genetic information, or any other legally protected class with respect to all employment, programs and activities sponsored by Motlow State Community College. For inquiries regarding non-discrimination policies, contact [equity@mscc.edu](mailto:equity@mscc.edu). Publication No. IEA-0001-091.

The Tennessee Board of Regents is the governing body for the Community College System of Tennessee. The TBR system includes 13 two-year community colleges and 27 colleges of applied technology.

# General Information

## About the Fact Book

The Office of Institutional Effectiveness and Assessment is pleased to present the **2016-2017 Motlow State Community College Fact Book, 22<sup>nd</sup> edition**.

The book is intended as a single, readily accessible, consistent source of information about Motlow State Community College. It is a summary of institutional data gathered from many sources, compiled to capture the 2016-2017 Academic Year. In some instances, multiple years of data are provided for a historical prospective. Enrollment data is extracted from 14<sup>th</sup> day tables. Though not all-encompassing, the book does provide pertinent facts and figures that may be used for planning, decision making, policy formation, recruitment, and public relations.

The fact book is an annual publication and is made available during the summer semester. For your convenience, an online PDF version of the MSCC Fact Book is available on the Office of Institutional Effectiveness & Research website at <http://www.msc.edu/rpc>.

Sincere appreciation is extended to personnel of internal and external offices who extended their time and expertise to maintain the greatest possible accuracy and standardization of data for this publication.

A concerted effort is made to make this book an increasingly more useful reference that familiarizes the reader with the characteristics of the College's students, faculty, staff, environment and eleven-county service area. Your suggestions and comments toward these goals are welcomed and appreciated.

Sid Hill  
Director of Institutional Effectiveness & Assessment  
Motlow State Community College  
[sihill@mscc.edu](mailto:sihill@mscc.edu)  
931-393-1563

# Mission, Vision & History

## Mission Statement

Motlow State Community College is a public, multi-campus college offering certificates, associate degrees, and flexible learning pathways for early transfer, college preparation, and workforce training. Students are prepared for employment, career advancement, and four-year college or university transfer. The College serves an eleven-county area comprised of full-time, part-time, traditional, and non-traditional age students from diverse socio-economic populations with disparate educational and cultural backgrounds. The College offers high quality accredited educational programs and a variety of support services emphasizing and promoting student success.

## Vision Statement

The vision of Motlow State Community College is to be the area's recognized center for life-long learning and growth opportunities.

## History

Motlow State Community College opened its doors as a two-year community college in 1969 with a student enrollment of 551 and 18 full-time faculty members. More than forty years later, student credit enrollment is over 5,000 and a full-time faculty number 93.

State Senator Reagor Motlow, along with brothers Connor, Robert, and D. E.; mother Mrs. Lem Motlow; sister, Mrs. James Boyd, and uncle, Tom Motlow, donated 187 acres located in Moore County, Tennessee to house the college. The college was named Motlow State Community College as a tribute to the Motlow family.

Motlow State surpasses the vision of its pioneers more than 40 years ago. Motlow embraces the community college concept to its greatest degree. In addition to being a quality education institution where teaching and learning are paramount, Motlow has expanded its services to an 11-county area with four teaching locations in Lynchburg, Fayetteville, McMinnville, and Smyrna.

Motlow's history includes leadership by presidents Sam Ingram, Harry Wagner, Frank Glass, Art Walker, MaryLou Apple and current president Anthony Kinkel. These individuals have guided the college to the forefront in technology and nursing education. The four-year institution continues as a primary customer with the majority of Motlow students in transfer programs.

Motlow prepares its students to meet the challenges of a global community while making an economic, intellectual, social and professional impact in local communities.

# Strategic Plan

## Strategic Plan

The 2015-2025 Strategic Plan is currently effect and contains the following objectives.

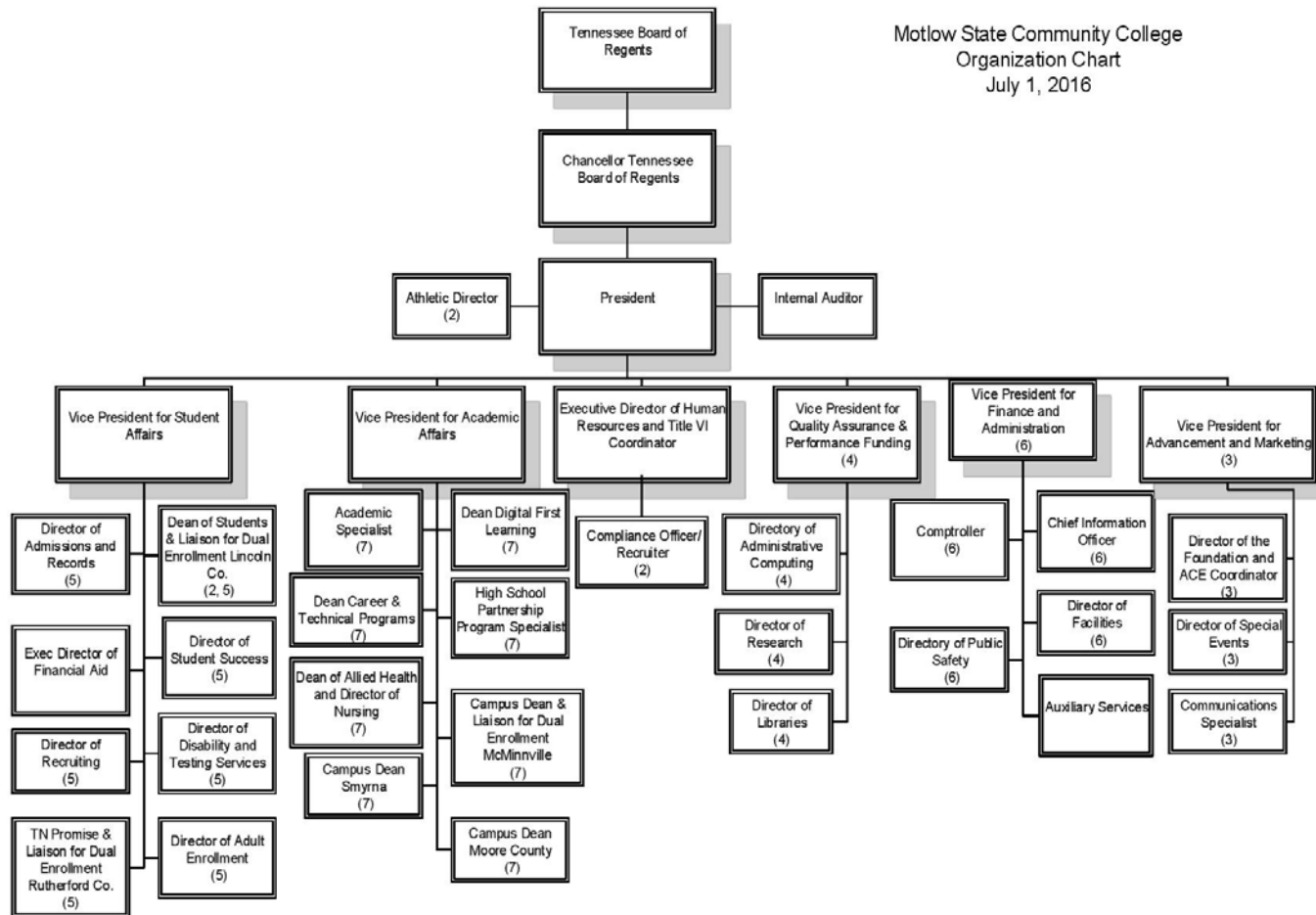
Motlow State Community College will:

1. Increase the total participation level of students and the level of participation of focus populations dual students, adults, academically underprepared and Pell-eligible
2. Increase student indicators of timely progression toward completion of all students and of focus populations adults, academically underprepared and Pell-eligible
3. Achieve a threshold success rate equal to or greater than its peers for courses most critical to student success
4. Increase the number of associate degrees and certificates for all students and for focus populations adults, academically underprepared and Pell-eligible
5. Increase 150% and 300% graduation rates
6. Annually exceed the comparative or college peer group scores for academic success measures including exit exams, major field tests, and licensure exams
7. Develop and implement high impact practices for high enrollment courses
8. Annually exceed the comparative or college peer group percentage of full-time faculty involved in career furthering activities
9. Annually evaluate and improve student support services to students as determined by student satisfaction surveys including CCSSE and SENSE
10. Acquire and/or maintain accreditation for accreditable programs and maintain satisfactory audits of non-accredited programs
11. Increase resources from external sources
12. Exceed an annual placement rate of 95% for AAS degree and technical certificate graduates
13. Develop and maintain a comprehensive instructional index for academic disciplines that equals or exceeds that of its peers
14. Maintain a composite financial index that equals or exceeds that of its peers



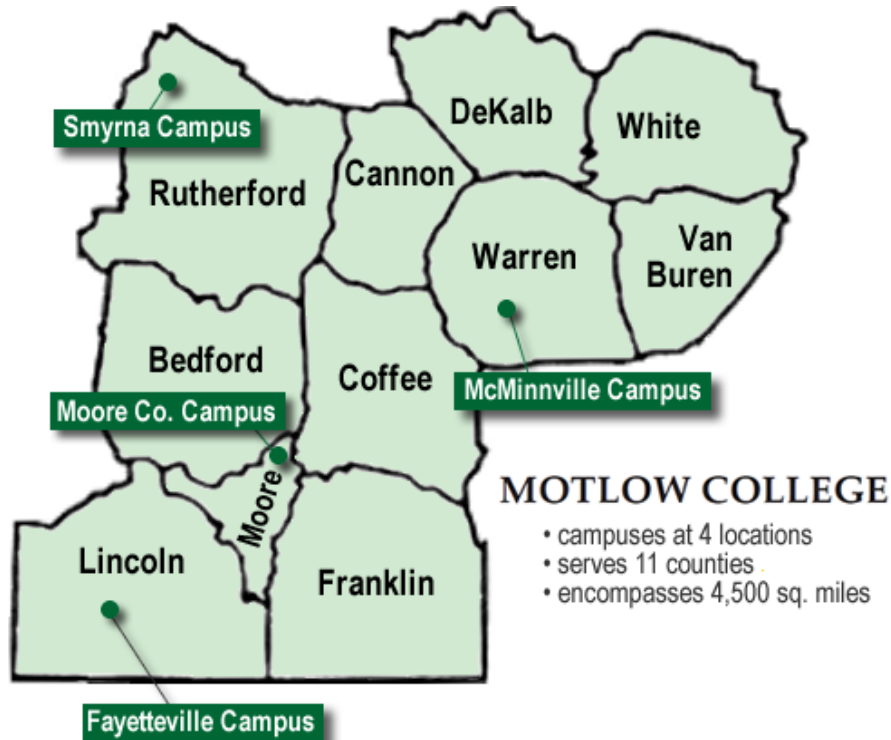
# Organizational Chart

Motlow State Community College  
 Organization Chart  
 July 1, 2016



## Service Area

With locations in Lynchburg, Fayetteville, McMinnville, and Smyrna, Motlow's service area encompasses eleven Middle Tennessee counties including Bedford, Cannon, Coffee, DeKalb, Franklin, Lincoln, Moore, Rutherford, Van Buren, Warren, and White counties. These counties are in Local Workforce Investment Areas (LWIA) 6, 7 and 9.



Population Growth in Service Area 2010-2016			
County	2010 Population	2016 Population	Percent Change
Bedford	45,056	47,484	5.4%
Cannon	13,816	14,027	1.5%
Coffee	52,800	54,682	3.6%
DeKalb	18,720	19,361	3.4%
Franklin	41,064	41,700	1.5%
Lincoln	33,350	33,645	0.9%
Moore	6,345	6,323	-0.3%
Rutherford	262,592	308,251	17.4%
Van Buren	5,558	5,689	2.4%
Warren	39,824	40,516	1.7%
White	25,836	26,653	3.2%

Source: quickfacts.census.gov

For additional information on Motlow's service area, see Service Area section.

# Quick Facts

# Motlow College Quick Facts

## Campus Locations

Moore County Campus - 6015 Ledford Mill Rd., Tullahoma, TN  
 Fayetteville Campus - 1802 Winchester Highway, Fayetteville, TN  
 McMinnville Campus - 225 Cadillac Lane, McMinnville, TN  
 Smyrna Campus - 5002 Motlow College Blvd., Smyrna, TN

## Executive Staff

Anthony Kinkel, President  
 Hilda Tunstill, VP for Finance and Administration  
 Melody Edmonds, Interim VP for Academic Affairs  
 Cheryl Hyland, VP for Student Affairs  
 Scott Cook, VP for Quality Assurance and Performance Funding  
 Terri Bryson, VP for Marketing and Campus Activities  
 Laura Jent, Exec. Director of Human Resources

## Awards Offered

Associate of Arts, Associate of Science, Associate of Applied Science, Associate of Science in Teaching, Technical Certificate

## Tuition for Full-time Students (2016-2017)

In-state: \$ 4,051      Out-of-state: \$ 15,715  
 Books & Supplies: \$ 1,851

## Annual Enrollment\*

Fall 2016	FTE: 4,081	Headcount: 5,838
Spring 2017	FTE: 3,494	Headcount: 5,144

## Personnel (2016-2017)

<b>Faculty:</b>	Full-time: 93	Part-time: 233
<b>Staff:</b>	Full-time: 147	Part-time: 13
<b>Total:</b>	Full-time: 240	Part-time: 246

~Tennessee Board of Regents data

## Student Body Characteristics (Fall 2016)\*\*

Male:	42%	Full-time:	68%
Female:	58%	Part-Time:	32%
Average Age:	22	Avg. Class Size:	15
African-American:	10%	Caucasian:	78%
Hispanic:	7%	Other***:	5%

## Graduates by Degree/Certificate (2016-17)

Associate of Arts:	40
Associate of Science:	643
Associate of Applied Science:	111
Associate of Science in Teaching:	35
Technical Certificate	142

## Student Success Rates

Cumulative GPA Fall 2016:	2.82
Fall 2015 to Fall 2016 Retention~:	59.0%

## Did You Know?

- Motlow's F15 to F16 headcount increase of 11.1% was the highest increase among TBR institutions for the second year in a row.
- Motlow's F15 to F16 FTE increase of 15.5% was the highest increase among TBR institutions for the second year in a row.
- 31.5% of first-time, full-time freshman who enrolled at Motlow in fall 2010 completed an associate degree and/or a bachelor's degree by spring 2016 according to THEC.

\*Excludes audit students

\*\*Excludes dual/joint enrollment

\*\*\*Other includes not specified and individuals with multiple races

~Retention rate includes first-time, full-time freshmen; IPEDS data.

# Fayetteville Campus Quick Facts

## Location

1802 Winchester Highway, Fayetteville, Tennessee  
Lincoln County

## Enrollment on Fayetteville Campus

Fall 2016 FTE: 275 Headcount: 411  
Spring 2017 FTE: 239 Headcount: 347

## Tennessee Promise Enrollment\*

Fall 2016 FTE: 137 Headcount: 151  
Spring 2017 FTE: 107 Headcount: 112

## Student Body Characteristics (Fall 2016)\*\*

Male: 44% Full-time: 65%  
Female: 56% Part-Time: 35%  
Traditional: 85% Non-traditional: 15%  
African-Amer.: 4% Hispanic: 4%  
Caucasian: 88% Other\*\*\*: 4%

## Headcount for Fayetteville Campus & Affiliate Locations~

Student Type	Fall 2016	Spring 2017
1 <sup>st</sup> Time Freshman	129	11
Continuing	131	222
New Transfer	7	10
Readmit	35	17
Dual	96	86
Special & Transient	13	1
<b>Total</b>	<b>411</b>	<b>347</b>

Campus Assistant Dean: Lisa Smith

## Retention Rates

### All Students

Fall 2015 to Fall 2016: 46%  
Fall 2016 to Spring 2017: 80%

### First-Time Freshmen

Fall 2015 to Fall 2016: 62%  
Fall 2016 to Spring 2017: 90%

### Tennessee Promise\*\*

Fall 2015 to Fall 2016: 65%  
Fall 2016 to Spring 2017: 96%

## Campus Averages

Cumulative GPA: 2.98  
Average Age: 21  
Avg. Class Size: 13

## Library Holdings

Books (volumes): 4,205  
Annual Circulation: 677  
AV Materials: 129,725  
E-Books: 2,528,222

\*TN Promise is not sorted by cohorts; any student who was registered and eligible for TNP financial awards in fall 2016 is counted.

\*\* Excludes dual/joint enrollment students; includes audit students

\*\*\*Other includes not specified and individuals with multiple races

~Fayetteville Campus enrollment data includes the following high schools: Lincoln County (Lincoln)

# McMinnville Campus Quick Facts

## Location

225 Cadillac Lane, McMinnville, Tennessee  
Warren County

## Enrollment on McMinnville Campus\*

Fall 2016 FTE: 658 Headcount: 1,001  
Spring 2017 FTE: 596 Headcount: 931

## Tennessee Promise Enrollment\*\*

Fall 2016 FTE: 310 Headcount: 336  
Spring 2017 FTE: 254 Headcount: 279

## Student Body Characteristics (Fall 2016)\*\*\*

Male: 41% Full-time: 68%  
Female: 59% Part-Time: 32%  
Traditional: 81% Non-traditional: 19%  
African-Amer.: 3% Hispanic: 7%  
Caucasian: 87% Other~: 3%

## Headcount for McMinnville Campus & Affiliate Locations

Student Type	Fall 2016	Spring 2017
1 <sup>st</sup> Time Freshman	284	23
Continuing	356	563
New Transfer	37	23
Readmit	50	57
Dual	271	258
Special & Transient	3	7
<b>Total</b>	<b>1,001</b>	<b>931</b>

**Campus Dean:** Shane Buchanan, Interim

## Retention Rates

### All Students

Fall 2015 to Fall 2016: 54%  
Fall 2016 to Spring 2017: 80%

### First-Time Freshmen

Fall 2015 to Fall 2016: 68%  
Fall 2016 to Spring 2017: 75%

### Tennessee Promise\*\*

Fall 2015 to Fall 2016: 71%  
Fall 2016 to Spring 2017: 91%

## Campus Averages

Cumulative GPA: 2.99  
Average Age: 22  
Avg. Class Size: 16

## Library Holdings

Books (volumes): 9,546  
Annual Circulation: 3,428  
AV Materials: 129,860  
E-Books: 2,528,222

\*McMinnville Campus enrollment data includes the following high schools: Cannon, Smithville (DeKalb), Spencer Van Buren (Van Buren), Warren Co. and White Co.

\*\*TN Promise is not sorted by cohorts; any student who was registered and eligible for TNP financial awards in fall 2016 is counted.

\*\*\* Excludes dual/joint enrollment students; includes audit students  
~Other includes not specified and individuals with multiple races

# Moore County Campus Quick Facts

## Location

6015 Ledford Mill Road, Tullahoma, Tennessee  
Moore County

## Enrollment on Moore County Campus\*

Fall 2016      FTE: 1,204      Headcount: 1,639  
Spring 2017      FTE: 1,005      Headcount: 1,394

## Tennessee Promise Enrollment\*\*

Fall 2016      FTE: 588      Headcount: 614  
Spring 2017      FTE: 486      Headcount: 509

## Student Body Characteristics (Fall 2016)\*\*\*

Male:	37%	Full-time:	74%
Female:	63%	Part-Time:	26%
Traditional:	84%	Non-traditional:	16%
African-Amer.:	7%	Hispanic:	5%
Caucasian:	86%	Other~:	2%

Headcount for Moore County Campus & Affiliate Locations		
Student Type	Fall 2016	Spring 2017
1 <sup>st</sup> Time Freshman	537	26
Continuing	652	1,007
New Transfer	71	35
Readmit	103	62
Dual	273	261
Special & Transient	3	3
<b>Total</b>	<b>1,639</b>	<b>1,394</b>

**Campus Dean:** Cheryl Norris

## Retention Rates

### All Students

Fall 2015 to Fall 2016:                      47%  
Fall 2016 to Spring 2017:                      78%

### First-Time Freshmen

Fall 2015 to Fall 2016:                      55%  
Fall 2016 to Spring 2017:                      79%

### Tennessee Promise\*\*

Fall 2015 to Fall 2016:                      61%  
Fall 2016 to Spring 2017:                      88%

## Campus Averages

Cumulative GPA:                                      2.71  
Average Age:    22  
Avg. Class Size:    17

## Library Holdings

Books (volumes):                                      50,094  
Annual Circulation:                                      4,935  
AV Materials:    130,327  
E-Books:    2,528,222

\*Moore County Campus enrollment\_data includes the following high schools: Central (Bedford), Community (Bedford), Franklin, Moore, and Tullahoma (Coffee)

\*\*TN Promise is not sorted by cohorts; any student who was registered and eligible for TNP financial awards in fall 2016 is counted.

\*\*\*Excludes dual/joint enrollment students; includes audit students

~Other includes not specified and individuals with multiple races

# Smyrna Campus Quick Facts

## Location

5002 Motlow College Blvd., Smyrna, Tennessee  
Rutherford County

## Enrollment on Smyrna Campus\*

Fall 2016      FTE: 1,900      Headcount: 2,668  
Spring 2017      FTE: 1,591      Headcount: 2,309

## Tennessee Promise Enrollment\*\*

Fall 2016      FTE: 909      Headcount: 979  
Spring 2017      FTE: 704      Headcount: 753

## Student Body Characteristics (Fall 2016)\*\*\*

Male:	45%	Full-time:	68%
Female:	55%	Part-Time:	32%
Traditional:	81%	Non-traditional:	19%
African-Amer.:	16%	Hispanic:	8%
Caucasian:	70%	Other~:	6%

Headcount for Smyrna Campus & Affiliate Locations		
Student Type	Fall 2016	Spring 2017
1 <sup>st</sup> Time Freshman	859	97
Continuing	1,161	1,659
New Transfer	147	119
Readmit	135	158
Dual	348	250
Special & Transient	18	26
<b>Total</b>	<b>2,668</b>	<b>2,309</b>

**Campus Dean:** Elizabeth Fitch

**Campus Assistant Dean:** Elizabeth White

## Retention Rates

### All Students

Fall 2015 to Fall 2016:                      53%  
Fall 2016 to Spring 2017:                      76%

### First-Time Freshmen

Fall 2015 to Fall 2016:                      59%  
Fall 2016 to Spring 2017:                      72%

### Tennessee Promise\*\*

Fall 2015 to Fall 2016:                      65%  
Fall 2016 to Spring 2017:                      83%

## Campus Averages

Cumulative GPA:                                      2.65  
Average Age:    22  
Avg. Class Size:    20

## Library Holdings

Books (volumes):                                      3,667  
Annual Circulation:                                      2,945  
AV Materials:    129,754  
E-Books:    2,528,222

\*Smyrna Campus enrollment data includes Bridgestone (Rutherford), Bridgestone/Firestone (Rutherford), and the following high schools: Cascade (Bedford), La Vergne (Rutherford) Oakland (Rutherford), and Stewarts Creek (Rutherford)

\*\*TN Promise is not sorted by cohorts; any student who was registered and eligible for TNP financial awards in fall 2016 is counted.

\*\* Excludes dual/joint enrollment students; includes audit students

\*\*\*Other includes not specified and individuals with multiple races



# Admissions

# Tuition & Fees

Tuition and Fees for 2016-2017								
Credit Hours	Maintenance Fees	Campus Access Fee	Student Activity Fee	Int. Ed. Fee	Technology Fee	Total In-State Fees	Out-of-State Tuition	Total Out-of-State Fees
1	\$ 156.00	\$ 21.50	\$ 6.00	\$ 1.00	\$ 9.00	<b>\$ 193.50</b>	\$ 486.00	<b>\$ 679.50</b>
2	\$ 312.00	\$ 23.00	\$ 6.00	\$ 1.00	\$ 18.00	<b>\$ 360.00</b>	\$ 972.00	<b>\$ 1,332.00</b>
3	\$ 468.00	\$ 24.50	\$ 6.00	\$ 1.00	\$ 27.00	<b>\$ 526.50</b>	\$ 1,458.00	<b>\$ 1,984.50</b>
4	\$ 624.00	\$ 26.00	\$ 6.00	\$ 1.00	\$ 36.00	<b>\$ 693.00</b>	\$ 1,944.00	<b>\$ 2,637.00</b>
5	\$ 780.00	\$ 27.50	\$ 6.00	\$ 1.00	\$ 45.00	<b>\$ 859.50</b>	\$ 2,430.00	<b>\$ 3,289.50</b>
6	\$ 936.00	\$ 29.00	\$ 6.00	\$ 1.00	\$ 54.00	<b>\$ 1,026.00</b>	\$ 2,916.00	<b>\$ 3,942.00</b>
7	\$ 1,092.00	\$ 30.50	\$ 6.00	\$ 1.00	\$ 63.00	<b>\$ 1,192.50</b>	\$ 3,402.00	<b>\$ 4,594.50</b>
8	\$ 1,248.00	\$ 32.00	\$ 6.00	\$ 1.00	\$ 72.00	<b>\$ 1,359.00</b>	\$ 3,888.00	<b>\$ 5,247.00</b>
9	\$ 1,404.00	\$ 33.50	\$ 6.00	\$ 1.00	\$ 81.00	<b>\$ 1,525.50</b>	\$ 4,374.00	<b>\$ 5,899.50</b>
10	\$ 1,560.00	\$ 33.50	\$ 6.00	\$ 1.00	\$ 90.00	<b>\$ 1,690.50</b>	\$ 4,860.00	<b>\$ 6,550.50</b>
11	\$ 1,716.00	\$ 33.50	\$ 6.00	\$ 1.00	\$ 99.00	<b>\$ 1,855.50</b>	\$ 5,346.00	<b>\$ 7,201.50</b>
12	\$ 1,872.00	\$ 34.00	\$ 6.00	\$ 1.00	\$ 112.50	<b>\$ 2,025.50</b>	\$ 5,832.00	<b>\$ 7,857.50</b>
13	\$ 1,903.00	\$ 34.00	\$ 6.00	\$ 1.00	\$ 112.50	<b>\$ 2,056.50</b>	\$ 5,929.00	<b>\$ 7,985.50</b>
14	\$ 1,934.00	\$ 34.00	\$ 6.00	\$ 1.00	\$ 112.50	<b>\$ 2,087.50</b>	\$ 6,026.00	<b>\$ 8,113.50</b>
15	\$ 1,965.00	\$ 34.00	\$ 6.00	\$ 1.00	\$ 112.50	<b>\$ 2,118.50</b>	\$ 6,123.00	<b>\$ 8,241.50</b>

Fees are assessed at a rate of \$156/hour up to 12 hours. Hours above 12 are assessed at additional \$31/hour for in-state and \$97/hour for out-of-state.

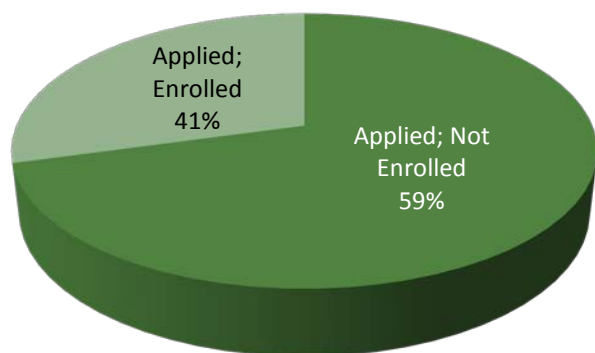
Other Applicable Fees			
Science Consumables Fee Per Class	\$15	Nursing Materials Fee	\$25
Nursing Comp Testing Fee:		LPN to RN Bridge	\$93
• First Year	\$93		
• Second Year	\$116		

Exceptions to Above Fees
Age 65 or Totally Disabled – Resident of Tennessee for credit will be charged a fee of \$70 per semester.
Age 60 or Totally Disabled - Resident of Tennessee may <u>audit</u> without payment of maintenance fees.

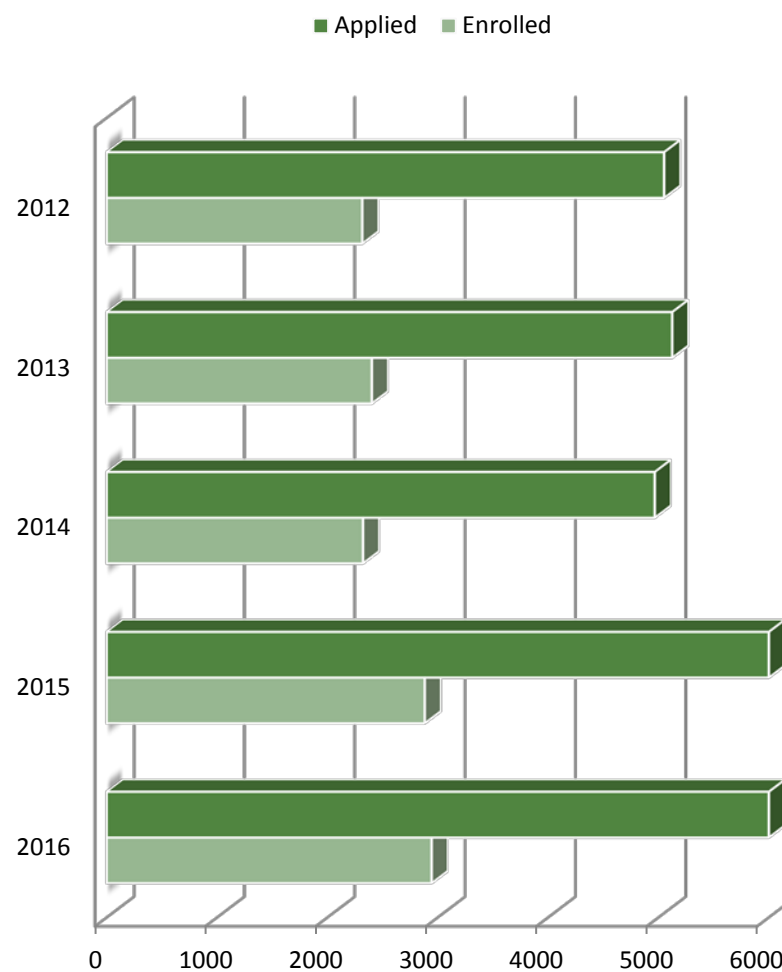
# Application Statistics

Fall Application Information					
	2012	2013	2014	2015	2016
Applied	5,051	5,124	4,966	6,363	7,100
Enrolled	2,316	2,402	2,322	2,882	2,944

Applicants & Enrollees in Fall 2015



Fall Applications

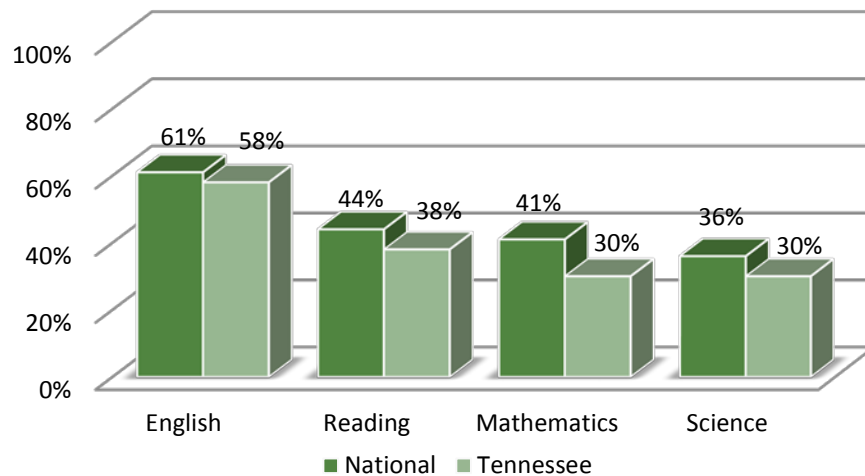


# College Readiness & ACT Scores

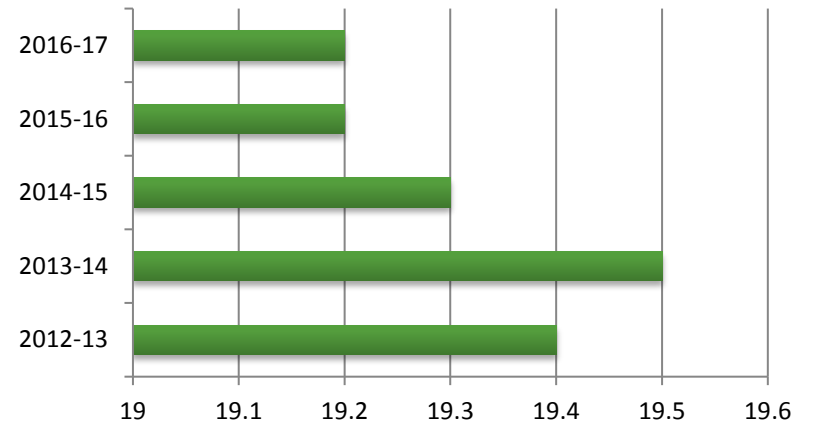
College Readiness of Tennessee High School Graduates	
Students Ready for:	2016 Percent Meeting Benchmark
English	58%
Reading	38%
Mathematics	30%
Science	30%

Average Entering ACT Scores			
Year	Motlow Average	State Average	National Average
2016-17	19.2	19.9	20.8
2015-16	19.2	19.8	21.0
2014-15	19.3	19.8	21.0
2013-14	19.5	19.5	20.9
2012-13	19.4	19.7	21.1

**2016 ACT-Tested High School Graduates Meeting College Readiness Benchmarks**



**Motlow Average Entering ACT Scores**



Sources: ACT Score Report for Tennessee and MSCC

# Feeder High Schools

First-Time Freshmen by Service Area County High Schools									
High School	2013		2014		2015		2016		% of HS Grads Attending Motlow Fall 2016
	HS Grads	Attending Motlow	HS Grads	Attending Motlow	HS Grads	Attending Motlow	HS Grads	Attending Motlow	
Bedford County	508	69	523	74	510	135	539	111	21%
Cannon County	170	26	138	20	152	32	141	42	30%
Coffee County	599	122	655	129	644	204	574	182	32%
DeKalb County	189	21	180	25	182	41	162	38	23%
Franklin County	327	59	396	84	381	104	388	111	29%
Lincoln County	340	63	298	95	340	115	385	113	29%
Moore County	64	20	64	25	69	31	74	28	38%
Rutherford County	2,883	342	2,989	352	2,996	718	3,291	680	21%
Van Buren County	61	9	54	8	63	16	57	9	16%
Warren County	416	87	433	68	460	130	440	124	28%
White County	224	24	278	22	278	29	275	46	17%

Source: HS graduate count from phone survey of high schools

**Bedford County** includes Cascade, Community and Shelbyville Central

**Coffee County** includes Coffee and Tullahoma City

**Franklin County** includes Franklin and Huntland.

**Lincoln County** includes Fayetteville City and Lincoln

**Rutherford County** includes Blackman, Eagleville, Holloway, La Vergne, Oakland, Riverdale, Siegel, Smyrna and Stewarts Creek

# Enrollment

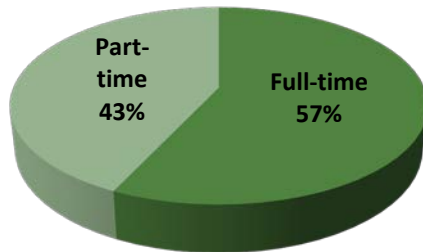
# Profile of Student Body

Enrollment by Race					
Race	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Asian/PI	2.30%	2.10%	2.21%	2.45%	2.79%
Amer. Indian	0.95%	0.73%	1.04%	0.25%	0.24%
Alaskan	0.06%	0.17%	0.07%	0.02%	0.02%
Black	9.23%	9.09%	8.79%	8.87%	9.14%
Hispanic	3.72%	4.20%	4.42%	5.00%	6.21%
White	80.79%	79.77%	81.11%	81.09%	80.39%
Unclassified	0.86%	1.99%	3.00%	2.32%	1.21%
> 1 Race	2.10%	1.95%	--	--	--

Age Distribution					
Age	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
20 & under	56.3%	59.5%	62.1%	71.1%	72.8%
21-24	16.4%	16.9%	16.4%	12.4%	11.7%
25-34	14.7%	13.3%	13.1%	10.2%	9.3%
35 & over	12.4%	10.2%	8.4%	6.3%	6.2%
Avg. Age	25	23	22	22	21
Oldest	73	78	75	80	77
Youngest	14	14	8	15	14

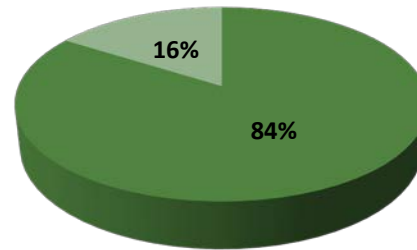
Source: TBR Enrollment by Ethnicity and Race

**Enrollment by Status  
Fall 2016**

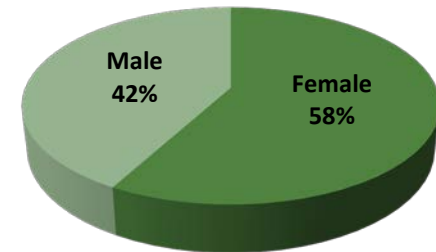


**Fall 2016**

■ Traditional ■ Non-traditional



**Enrollment by Gender  
Fall 2016**



# Headcount & FTE Enrollment

Headcount and FTE for Fall and Spring Semesters										
	Fall 2012	Spring 2013	Fall 2013	Spring 2014	Fall 2014	Spring 2015	Fall 2015	Spring 2016	Fall 2016	Spring 2017
Headcount	4,763	4,362	4,909	4,400	4,758	4,288	5,256	4,670	5,838	5,144
FTE	2,851	2,533	2,891	2,568	2,899	2,600	3,533	3,095	4,081	3,494

Headcount and FTE by Affiliate Campus				
Affiliate Campus	Fall 2016		Spring 2017	
	HCT	FTE	HCT	FTE
Fayetteville	411	275.2	347	238.9
McMinnville	1,001	657.5	931	595.5
Moore County	1,639	1,203.8	1,394	1,005.1
Smyrna	2,668	1,900.2	2,309	1,590.9

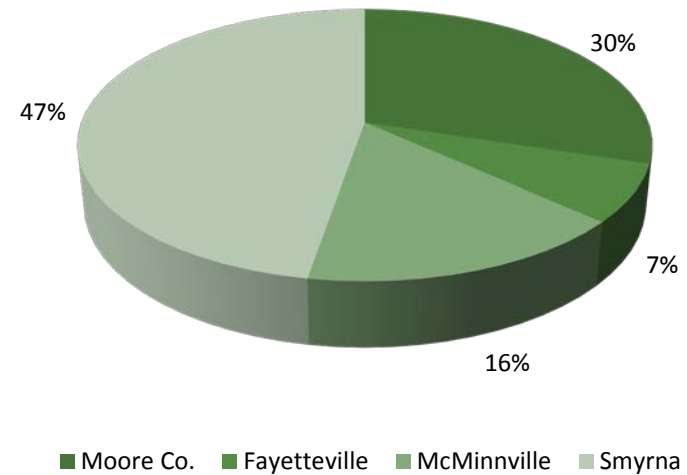
Fayetteville Campus includes the following high school: Lincoln County

McMinnville Campus includes the following high schools: Cannon, Smithville, Spencer Van Buren, Warren and White

Moore County Campus includes the following high schools: Central, Community, Franklin and Tullahoma

Smyrna Campus includes Bridgestone, Bridgestone/Firestone and the following high schools: Cascade, La Vergne, Oakland, and Stewarts Creek

### Fall 2016 FTE by Campus





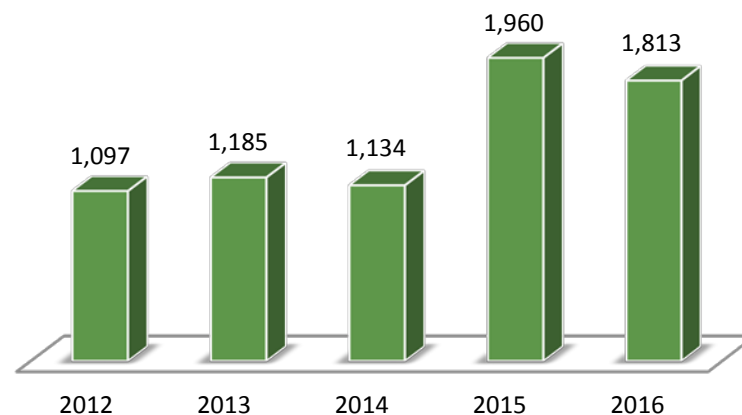
# Fall Enrollment Growth

Headcount by Status										
Status	Fall 2012	% Change	Fall 2013	% Change	Fall 2014	% Change	Fall 2015	% Change	Fall 2016	% Change
Part-time	2,750	-0.79%	2,929	6.51%	2,665	-9.0%	2,846	6.8%	3,334	17.1%
Full-time	2,013	-9.16%	1,980	-1.64%	2,093	5.7%	2,410	15.1%	2,511	4.2%
<b>Total</b>	<b>4,763</b>	<b>-4.51%</b>	<b>4,909</b>	<b>3.07%</b>	<b>4,758</b>	<b>-3.1%</b>	<b>5,256</b>	<b>10.5%</b>	<b>5,838</b>	<b>11.1%</b>

First-time College and First-time at Institution										
	Fall 2012	% Change	Fall 2013	% Change	Fall 2014	% Change	Fall 2015	% Change	Fall 2016	% Change
Headcount	1,097	-13.1%	1,185	8.0	1,134	-4.3%	1,960	72.8%	1,813	-7.5%

Headcount by Type					
Type	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
1 <sup>st</sup> Freshmen	1,097	1,185	1,134	1,960	1,813
Continuing	2,096	1,993	1,963	1,957	2,363
New Transfer	335	350	326	222	272
Readmit	436	422	419	315	348
Dual	731	925	859	759	1,001
Other*	68	34	89	43	41
<b>Total</b>	<b>4,763</b>	<b>4,909</b>	<b>4,790</b>	<b>5,256</b>	<b>5,838</b>

First-time Freshmen in Fall Semester



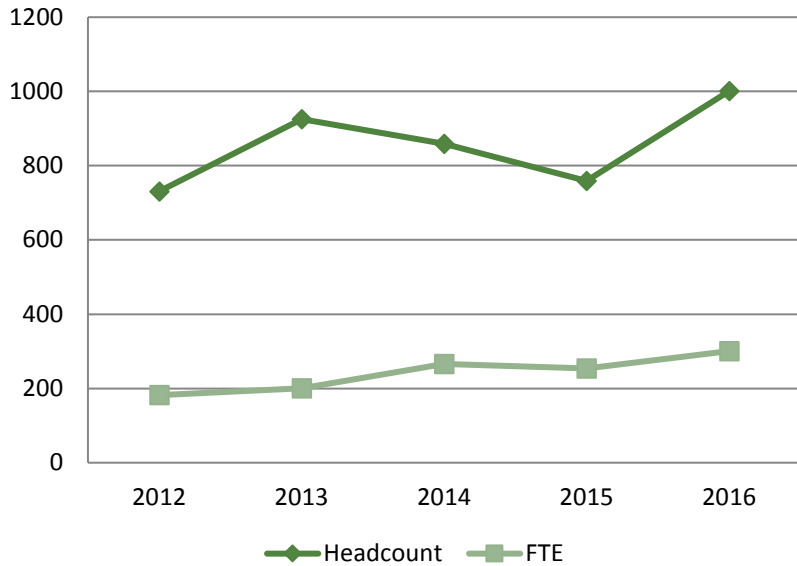
\*Includes special and transient students

# Dual/Joint & TN eCampus Enrollment

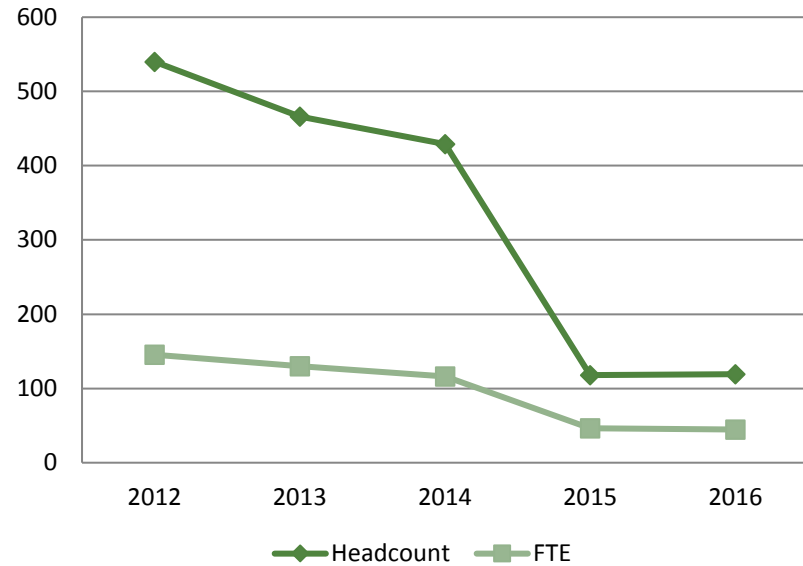
Dual/Joint Enrollment					
	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Headcount	731	925	859	759	1,001
FTE	200.1	265.8	253.7	217.4	300.6

TN eCampus Enrollment					
	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Headcount	540	466	429	118	119
FTE	145.4	130.0	116.1	46.5	44.7

Dual/Joint Enrollment



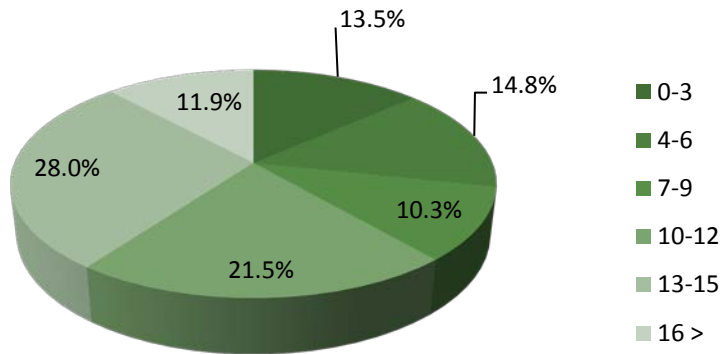
TN eCampus Enrollment



# Credit Hour Enrollment & Enrollment by Major

Credit Hour Load Per Student					
Hours	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
0-3	880	962	897	788	790
4-6	916	995	879	808	865
7-9	720	713	644	590	600
10-12	1,222	1,172	1,195	1,275	1,254
13-15	761	837	875	1,323	1,634
16 >	164	230	268	472	695
<b>Total</b>	<b>4,763</b>	<b>4,909</b>	<b>4,758</b>	<b>5,256</b>	<b>5,838</b>

Credit Hour Load Per Student



Headcount by Major					
Major	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Business Technology	212	211	148	113	130
Education	268	250	192	242	222
Mechatronics	21	48	123	175	224
Nursing & Allied Health	152	148	145	174	185
University Parallel & TTP	3,259	3,233	3,179	3,689	3,987
Undeclared/Other	851	1,019	971	863	1,090
<b>Total</b>	<b>4,763</b>	<b>4,909</b>	<b>4,758</b>	<b>5,256</b>	<b>5,838</b>

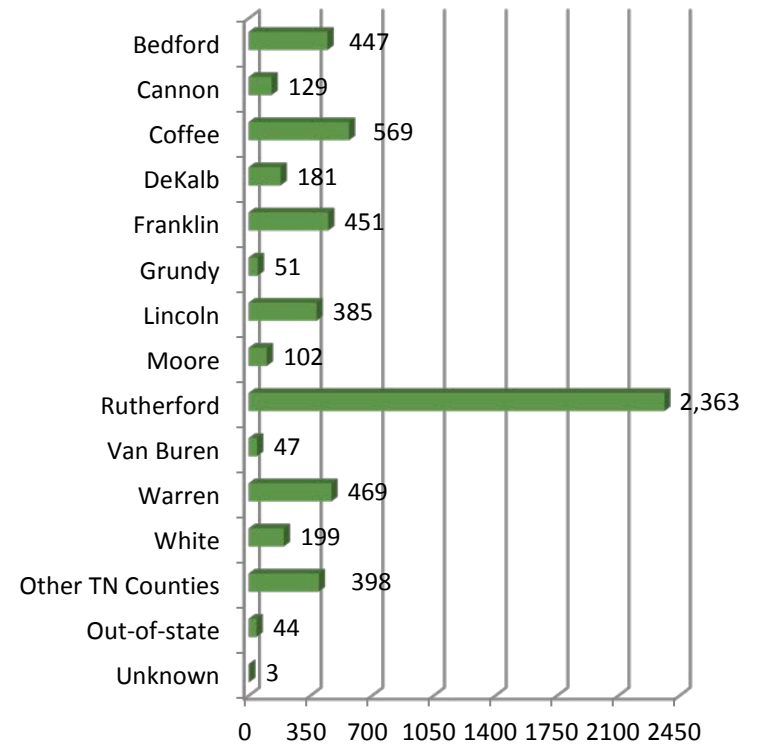
FTE by Major					
Major	Fall 2012	Fall 2013	Fall 2014	Fall 2015	Fall 2016
Business Technology	143	123	89	70	90
Education	180	178	137	179	180
Mechatronics	7	22	70	114	172
Nursing & Allied Health	102	99	99	116	126
University Parallel & TTP	2,182	2,162	2,237	2,798	3,179
Undeclared/Other	237	307	267	256	334
<b>Total</b>	<b>2,851</b>	<b>2,891</b>	<b>2,953</b>	<b>3,533</b>	<b>4,081</b>

Business Technology includes: business, business tech., and information systems tech.  
 Education includes: early childhood and teaching  
 Nursing & Allied Health includes: AEMT, EMT, nursing, paramedics  
 University Parallel & TTP includes: AA and AS degrees  
 Undeclared/Other includes: special for credit, criminal justice, prof. studies, and web tech.

# Enrollment by Tennessee County

Enrollment by County of Residence						
County	2012	2013	2014	2015	2016	% of Total HC
Bedford	388	364	403	471	447	7.66%
Cannon	112	121	112	114	129	2.21%
Coffee	564	589	524	574	569	9.75%
DeKalb	138	152	154	171	181	3.10%
Franklin	424	437	391	425	451	7.73%
Grundy	40	45	50	58	51	0.87%
Lincoln	369	372	356	351	385	6.59%
Moore	101	100	106	100	102	1.75%
Rutherford	1,561	1,739	1,666	1,937	2,363	40.48%
Van Buren	53	64	68	51	47	0.81%
Warren	447	417	414	437	469	8.03%
White	169	142	142	172	199	3.41%
Other TN Counties	367	325	337	352	398	6.82%
Out-of-state	27	41	35	43	44	0.75%
Unknown	3	0	0	0	3	0%
<b>Total</b>	<b>4,763</b>	<b>4,909</b>	<b>4,758</b>	<b>5,256</b>	<b>5,838</b>	

Fall 2016 Enrollment by County



## Headcount: Community College Comparison

Headcount 10-Year Enrollment Trends, 2006 to 2016												
2-Year Institution	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	% Change 2006 to 2016
CSTCC	8,060	8,108	8,485	9,431	10,436	10,498	10,160	10,123	9,557	9,436	8,685	7.8%
CLSCC	2,947	2,999	3,335	3,615	3,754	3,832	3,640	3,812	3,529	3,530	3,325	12.8%
COSCC	4,522	4,633	4,767	5,581	5,648	5,514	5,379	5,287	5,231	5,415	5,762	27.4%
DSCC	2,586	2,568	2,749	3,395	3,759	3,777	3,595	3,271	2,863	2,873	2,845	10.0%
JSCC	4,099	4,379	4,381	5,109	5,375	4,935	4,497	4,593	4,928	4,837	4,718	15.1%
MSCC	3,833	4,113	4,394	5,079	5,256	5,004	4,782	4,925	4,793	5,294	5,851	52.6%
NSCC	7,192	7,077	7,716	8,869	9,906	9,883	9,887	10,163	10,048	10,701	9,507	32.2%
NSTCC	5,145	5,237	5,470	6,270	6,780	6,478	6,446	5,895	5,865	6,086	6,145	19.4%
PSTCC	8,188	8,608	8,742	10,297	11,169	11,464	10,681	10,836	10,247	10,416	10,395	27.0%
RSCC	5,353	5,404	5,531	6,281	6,881	6,906	6,659	6,361	5,962	6,012	5,780	8.0%
STCC	11,446	10,617	11,427	13,016	13,505	13,038	12,235	10,876	10,333	9,244	8,469	-26.0%
VSCC	7,370	7,065	7,241	8,430	9,029	8,694	8,210	8,190	7,677	8,075	8,686	17.9%
WSCC	5,738	5,825	5,918	6,853	6,960	6,754	6,571	6,281	6,031	5,971	6,004	4.6%
<b>Total 2-Year</b>	<b>76,479</b>	<b>76,633</b>	<b>80,156</b>	<b>92,226</b>	<b>98,458</b>	<b>96,777</b>	<b>92,742</b>	<b>90,613</b>	<b>87,064</b>	<b>87,890</b>	<b>86,172</b>	<b>12.7%</b>

Source: Tennessee Higher Education Commission

## FTE: Community College Comparison

FTE 10-Year Enrollment Trends, 2006 to 2016												
2-Year Institution	2006	2007	2008	2009	2010	2011	2012	2013	2014	2015	2016	% Change 2006 to 2016
CSTCC	5,054	5,044	5,344	5,987	6,712	6,671	6,585	6,388	5,901	6,190	5,743	13.6%
CLSCC	2,034	2,022	2,195	2,504	2,592	2,617	2,482	2,487	2,316	2,413	2,282	12.2%
COSCC	2,963	3,003	3,081	3,569	3,579	3,417	3,348	3,352	3,263	3,634	3,816	28.8%
DSCC	1,693	1,668	1,741	2,213	2,419	2,334	2,217	1,918	1,678	1,690	1,694	0.1%
JSCC	2,791	2,953	2,803	3,313	3,410	3,260	2,847	2,722	2,825	2,907	2,968	6.3%
MSCC	2,566	2,739	2,892	3,353	3,337	3,069	2,925	2,984	2,984	3,654	4,152	61.8%
NSCC	4,082	4,063	4,315	5,154	5,619	5,686	5,681	5,796	5,807	6,272	5,588	36.9%
NSTCC	3,374	3,387	3,606	4,231	4,624	4,423	4,289	3,912	3,888	4,215	4,250	26.0%
PSTCC	5,149	5,446	5,686	6,695	7,274	7,402	7,057	6,978	6,644	6,755	6,645	29.1%
RSCC	3,738	3,764	3,766	4,227	4,389	4,205	4,153	3,964	3,777	3,891	3,788	1.3%
STCC	7,306	6,794	7,219	8,465	8,431	8,216	7,555	6,801	6,355	6,169	5,624	-23.0%
VSCC	4,677	4,427	4,582	5,501	5,777	5,449	5,091	4,985	4,747	5,406	5,869	25.5%
WSCC	3,872	3,884	4,082	4,780	4,808	4,595	4,425	4,103	4,008	4,074	4,086	5.5%
<b>Total</b>	<b>49,299</b>	<b>49,194</b>	<b>51,302</b>	<b>59,993</b>	<b>62,973</b>	<b>61,343</b>	<b>58,656</b>	<b>56,392</b>	<b>54,192</b>	<b>57,269</b>	<b>56,505</b>	<b>14.6%</b>

Source: Tennessee Higher Education Commission

# Student Success

# Tennessee Promise

The Tennessee Promise is a scholarship and mentoring program for Tennessee high school graduates. It provides students a last-dollar scholarship, meaning the scholarship will cover tuition and fees not covered by the Pell grant, the HOPE scholarship, or TSAA. While removing the financial burden is key, a critical component of Tennessee Promise is the individual guidance each participant will receive from a mentor who will provide guidance and assistance as the student enters higher education. In order for current Motlow Tennessee Promise students to maintain their Promise scholarship, they must meet the following requirements and deadlines:

- Maintain a 2.0 GPA,
- Complete 8 hours of community service by deadlines and submit proof at tnaarchives.org,
- Complete the FAFSA between October 1 and January 16 every year and continue to complete the Motlow State financial aid requirements by June 1

Source: [tnpromise.msc.edu](http://tnpromise.msc.edu)

Motlow Tennessee Promise Retention by Fall Term by Location						
Term	Location	End of Term Headcount	Fall-to-Spring Retention (EOT to Census)		Fall-to-Fall Retention (EOT to Census)	
		#	#	%	#	%
Fall 2015	Fayetteville Campus	94	80	86.0%	60	65.2%
	McMinnville Campus*	195	174	90.2%	132	71.4%
	Moore County Campus	425	370	87.1%	257	61.0%
	Smyrna Campus***	615	522	85.3%	398	65.1%
	<b>Total TNP Eligible and Registered at EOT</b>	<b>1,329</b>	<b>1,146</b>	<b>86.6%</b>	<b>882</b>	<b>64.7%</b>
Fall 2016	Fayetteville Campus	149	133	95.7%	86	72.9%
	McMinnville Campus*	330	292	91.0%	204	71.6%
	Moore County Campus	602	527	87.8%	309	60.6%
	Smyrna Campus***	957	786	82.6%	481	55.5%
	<b>Total TNP Eligible and Registered at EOT</b>	<b>2,038</b>	<b>1,738</b>	<b>86.4%</b>	<b>1,080</b>	<b>60.7%</b>

NOTE: Retention Rates are adjusted for graduation. F16 uses institutional EOT data; returning semesters use census headcounts. All data excludes students taking an audit class; students may have graduated and returned in subsequent semesters.

\*TN Promise is not sorted by cohorts; any student who was registered and eligible for TNP financial awards is counted.

\*\*The data listed include unduplicated students by their primary campus; however, TN eCampus is merged with Moore, Bridgestone with Smyrna, and White Co. HS with McMinnville. Smyrna also includes one student who does not have a location listed.



# ETS Proficiency Profile

## ETS Proficiency Profile Scores

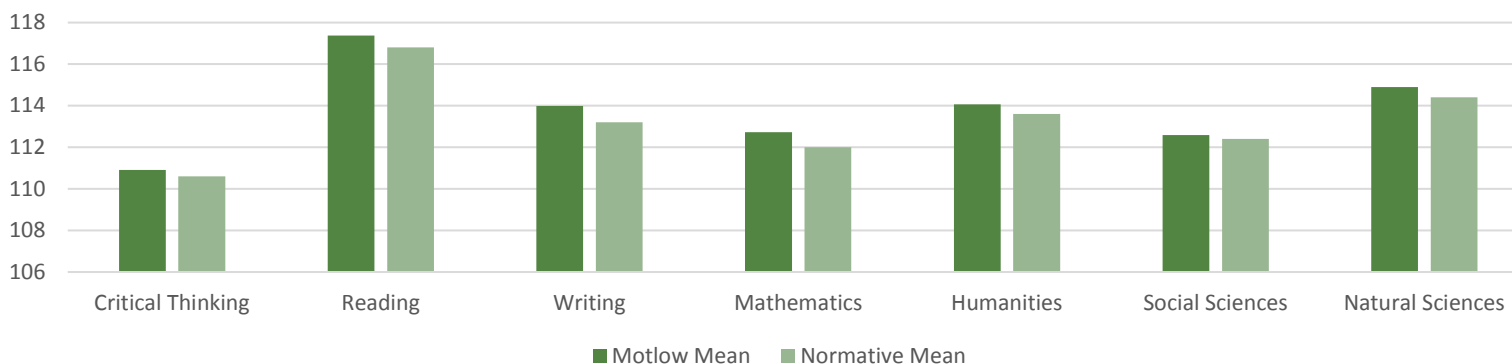
The ETS Proficiency Profile test is a measure of college-level reading, mathematics, writing, and critical thinking in the context of the humanities, social sciences, and natural sciences. All graduating students are required to take the ETS Proficiency Profile.

ETS Proficiency Score Trend		
Year	Motlow Mean	Normative Mean
2016-2017	441.9	438.9
2015-2016	441.3	438.9
2014-2015	442.2	440.8

ETS Proficiency Scores - 2016		
Discipline	Motlow Mean	Normative Mean
Critical Thinking	110.91	110.6
Reading	117.37	116.8
Writing	113.99	113.2
Mathematics	112.73	112.0
Humanities	114.07	113.6
Social Sciences	112.59	112.4
Natural Sciences	114.89	114.4

Source: Educational Testing Service; Normative Mean is based 2015 Comparative data in the online ETS Proficiency Profile

## ETS Proficiency Scores - 2016



## NCLEX & NREMT Scores

### NCLEX Scores

The National Council Licensure Examination (NCLEX) for Registered Nurses is a computer-adaptive test (CAT) of entry-level nursing competence. Passing the exam is required of candidates for licensure as a Registered Nurse (RN) by all US state and territorial Boards of Nursing. The NCLEX examination is designed to test the knowledge, skills and abilities essential to the safe and effective practice of nursing at the entry-level.

NCLEX Pass Rates					
Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	State Pass Rate	National Pass Rate
2012	70	69	98.6%	93.5%	90.3%
2013	61	53	86.9%	86.6%	83.0%
2014	65	63	96.9%	87.4%	81.8%
2015	51	51	100%	85.1%	74.9%
2016	55	51	92.7%	87.2%	84.6%

Source: National Council for State Boards of Nursing

### NREMT

The National Registry of Emergency Medical Technicians (NREMT) currently certifies four levels of Emergency Medical professionals: Emergency Medical Responder (EMR), Emergency Medical Technician (EMT), Advanced Emergency Medical Technician (AEMT), and Paramedic. Motlow offers EMT, AEMT, and Paramedic programs. Exam questions are written by national experts in Emergency Medical Services (EMS).

NREMT: EMT Level Pass Rates				
Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	National Pass Rate
2014	23	13	57%	68%
2015	24	18	75%	70%
2016	49	36	73%	80%

NREMT: AEMT Level Pass Rates				
Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	National Pass Rate
2015	9	6	67%	70%
2016	16	13	81%	65%
2017	32	21	66%	71%

Source: National Registry of Emergency Medical Technicians

# PRAXIS & Siemens Scores

## PRAXIS Scores

The Praxis Series assessments provide educational tests and other services that states use as part of their teacher licensure and certification process. Praxis I measures basic academic skills. Candidates for an Associate of Science in Teaching Degree must complete Praxis I.

2016-17 PRAXIS Scores			
Test/Subject	Motlow Mean Score	State-Wide Mean Score	National Mean Score
Core Skills Reading	164.71	168.54	172.81
Core Skills Writing	157.27	160.70	163.37
Core Skills Math	140.84	145.59	152.52

Source: Educational Testing Service

## Siemens Mechatronic Systems Certification Program

The Siemens Mechatronic Systems Certification Program is designed to be integrated into existing forms of study, and is divided into three exam-based levels. Motlow offers a certificate program at Level I and an Associate of Applied Science degree at Level II.

### Mechatronics Certificate Program: Level I

Siemens Level I Pass Rates					
Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	Motlow Mean Score	Minimum Passing Score
2015	3	3	100%	59.0	50.0
2016	38	34	89%	65.2	50.0
2017	103	99	96.1%	67.6	50.0

### Mechatronics Associate of Applied Science Program: Level II

Siemens Level II Pass Rates					
Year	Motlow Number Taking	Motlow Number Passing	Motlow Pass Rate	Motlow Mean Score	Minimum Passing Score
2016	14	12	86%	55.9	50.0
2017	40	31	77.5%	57.1	50.0

Source: Siemens Mechatronic Systems Certification Program

## Retention Rate: Community College Comparison

Fall-to-Fall Retention Rates for 2-Year Public Institutions: 2015 to 2016					
2-Year Institution	Fall 2015 Freshman Cohort	Fall 2016			Retention Rate
		Enrolled at Admitting Institution	Enrolled at Other Public Institution	Total Enrolled	
Chattanooga State Technical Community College	1,836	891	63	954	52.0
Cleveland State Community College	784	359	39	398	50.8
Columbia State Community College	1,326	702	53	755	56.9
Dyersburg State Community College	544	276	29	305	56.1
Jackson State Community College	1,045	543	36	579	55.4
Motlow State Community College	1,818	1,068	74	1,142	62.8
Nashville State Technical Community College	1,822	747	234	981	53.8
Northeast State Community College	1,439	818	29	847	58.9
Pellissippi State Technical Community College	2,330	1,245	167	1,412	60.6
Roane State Community College	1,285	714	54	768	59.8
Southwest Tennessee Community College	2,183	1,040	49	1,089	49.9
Volunteer State Community College	2,153	1,091	71	1,162	54.0
Walters State Community College	1,548	806	63	869	56.1
<b>Total</b>	<b>20,113</b>	<b>10,300</b>	<b>961</b>	<b>11,261</b>	<b>56.0</b>

Source: Tennessee Higher Education Commission

\* Includes summer first-time, full-time freshmen who returned to any public institution in the fall as well as fall first-time, full-time freshmen.

## Graduation Rates: Community College Comparison

Ten Year Graduation Rates for 2-Year Public Institutions										
2-Year Institution	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Chattanooga State Technical Community College	24.5%	20.4%	22.7%	20.8%	21.4%	21.7%	25.2%	21.8%	20.6%	20.5%
Cleveland State Community College	25.5%	29.1%	28.3%	28.9%	27.6%	33.9%	34.5%	28.6%	30.4%	26.3%
Columbia State Community College	33.7%	30.8%	35.3%	32.3%	32.2%	37.1%	35.7%	37.1%	32.2%	36.1%
Dyersburg State Community College	25.9%	23.8%	22.2%	19.8%	23.9%	23.8%	24.3%	26.7%	20.5%	19.3%
Jackson State Community College	27.2%	28.9%	24.7%	24.3%	23.9%	25.8%	27.7%	30.5%	22.7%	23.0%
Motlow State Community College	32.2%	29.8%	31.1%	29.4%	29.7%	33.3%	32.7%	34.7%	32.6%	31.5%
Nashville State Technical Community College	22.1%	22.6%	23.2%	23.6%	21.1%	22.5%	25.0%	17.4%	22.5%	23.2%
Northeast State Community College	29.3%	28.8%	28.4%	29.1%	30.4%	32.6%	32.3%	32.2%	29.0%	26.6%
Pellissippi State Technical Community College	28.5%	27.8%	30.8%	26.5%	32.0%	35.9%	34.4%	36.6%	31.2%	31.0%
Roane State Community College	31.3%	33.6%	33.7%	31.6%	32.2%	32.3%	36.1%	37.1%	34.2%	32.0%
Southwest Tennessee Community College	14.6%	17.1%	13.9%	12.6%	14.8%	13.9%	16.2%	15.1%	12.9%	15.4%
Volunteer State Community College	24.1%	24.6%	28.2%	26.7%	25.4%	27.1%	26.8%	26.6%	26.0%	27.0%
Walters State Community College	32.8%	30.2%	31.7%	31.0%	31.0%	33.2%	35.7%	37.8%	34.3%	33.0%
<b>Total</b>	<b>26.6%</b>	<b>26.3%</b>	<b>26.7%</b>	<b>25.2%</b>	<b>26.0%</b>	<b>27.9%</b>	<b>29.4%</b>	<b>29.0%</b>	<b>26.4%</b>	<b>26.3%</b>

Source: Tennessee Higher Education Commission

\* Includes summer first-time, full-time freshmen who returned to any public institution in the fall as well as fall first-time, full-time freshmen.

## Graduation Rates by Institution: Community College Comparison

Six Year Persistence-to-Graduation Rates by Institution Fall 2010 Cohort									
2-Year Institution	Total Number First-Time, Full-time Freshmen	Grads from Admitting Institution		Grads from TN 2-Year Public		Grads from TN 4-Year Public		Total Grads	
		#	%	#	%	#	%	#	%
CSTCC	1,433	243	17.0%	247	17.2%	75	5.2%	294	20.5%
CLSCC	646	122	18.9%	133	20.6%	40	6.2%	170	26.3%
COSCC	1,025	255	24.9%	270	26.3%	125	12.2%	370	36.1%
DSCC	752	108	14.4%	113	15.0%	48	6.4%	145	19.3%
JSCC	1,015	178	17.5%	182	17.9%	73	7.2%	233	23.0%
<b>MSCC</b>	<b>1,013</b>	<b>245</b>	<b>24.2%</b>	<b>258</b>	<b>25.5%</b>	<b>139</b>	<b>13.7%</b>	<b>319</b>	<b>31.5%</b>
NSCC	888	128	14.4%	133	15.0%	76	8.6%	206	23.2%
NSTCC	1,179	272	23.1%	278	23.6%	93	7.9%	314	26.6%
PSTCC	1,740	407	23.4%	431	24.8%	179	10.3%	539	31.0%
RSCC	1,117	282	25.2%	304	27.2%	123	11.0%	357	32.0%
STCC**	1,847	192	10.4%	194	10.5%	79	4.3%	284	15.4%
VSCC	1,450	273	18.8%	286	19.7%	136	9.4%	391	27.0%
WSCC	1,391	358	25.7%	377	27.1%	131	9.4%	459	33.0%
<b>Total</b>	<b>15,496</b>	<b>3,063</b>	<b>19.8%</b>	<b>3,206</b>	<b>20.7%</b>	<b>1,317</b>	<b>8.5%</b>	<b>4,081</b>	<b>26.3%</b>

Source: Tennessee Higher Education Commission

\* Includes summer 2010 and fall 2010 first-time freshmen who graduated at admitting institution or another institution by spring or summer 2016

## Athletic Graduation and Transfer Rates

Transfer Rate for MSCC Athletes 2014 Cohort	
MSCC Sport	Transfer Rate
<b>All</b>	<b>32%</b>
Baseball	31%
Softball	22%
Basketball (all)	25%
Men's	33%
Women's	17%

Includes summer 2014, fall 2014, & Spring 2015 first-time, full-time freshmen athletics matched to transfers to other TN state institutions

Graduation Rate for MSCC Athletes 2014 Cohort	
MSCC Sport	3 Year Graduation Rate
<b>All</b>	<b>53%</b>
Baseball	46%
Softball	67%
Basketball (all)	50%
Men's	50%
Women's	50%

Includes summer 2014, fall 2014, & Spring 2015 first-time, full-time freshmen athletics matched to graduates through AY 2016-17

# Job Placement Rates

Job Placement Rates By Institution			
2-Year Institution	Total Placeable	Total Placed	2013-14 Rate
CSTCC	475	453	95%
CLSCC	314	306	97%
COSCC	246	244	99%
DSCC	130	123	95%
JSCC	223	219	98%
<b>MSCC</b>	<b>105</b>	<b>102</b>	<b>97%</b>
NSCC	280	269	96%
NSTCC	350	341	97%
PSTCC	317	309	97%
RSCC	328	318	97%
STCC	368	356	97%
VSCC	339	334	99%
WSCC	479	468	98%
<b>Total</b>	<b>3,954</b>	<b>3,842</b>	<b>97%</b>

Percentage of Graduates Placed by Related Employment			
MSCC Major	2012-13	2013-14	2014-15
Adv. Emergency Medical Tech. (Cert)	---	75%	100%
Business Technology	75%	82%	93%
Early Childhood Education (AAS)	70%	100%	100%
Early Childhood Education (Cert.)	100%	100%	100%
Emergency Medical Tech. (Cert)	---	50%	100%
General Technology	100%	100%	100%
Mechatronics (AAS)	---	89%	89%
Mechatronics (Cert.)	93%	75%	93%
Nursing	98%	100%	98%
Professional Studies	---	100%	100%
<b>Average*</b>	<b>94%</b>	<b>95%</b>	<b>95%</b>

\*Average is computed by total number placed divided by total number placeable.  
Data was collected through internal surveys and research.

Source: Tennessee Higher Education Commission:  
In previous cycles, community colleges surveyed graduates in order to determine placement rates; however, the Tennessee Longitudinal Data System (TLDS) allows THEC to complete a statewide job placement analysis that is uniform across all community colleges.

Data is for the AY 2013-14 that is reported in the 2015-16 QAF.



# Academic Degree Programs

# Institutional and Professional Accreditation

## Institutional Accreditation

Motlow State Community College is accredited by the Commission on Colleges of the Southern Association of Colleges and Schools to award the Level I associate degree.

Commission on Colleges  
1866 Southern Lane  
Decatur, Georgia 30033-4097  
(404) 679-4500  
[www.sacscoc.org](http://www.sacscoc.org)

## Professional Accreditation

Motlow State Community College Business Technology Program is accredited by:

Association of Collegiate Business Schools and Programs (ACBSP)  
7007 College Boulevard, Suite 420  
Overland Park, KS 66211  
(913) 339-9356  
[www.acbsp.org](http://www.acbsp.org)

## Professional Accreditation

The Early Childhood Education Program at Motlow State is accredited by:

National Association for the Education of Young Children (NAEYC)  
1313 L St. NW, Suite 500  
Washington, D.C. 20005  
(800) 424-2460  
[www.naeyc.org](http://www.naeyc.org)

The Mechatronics Program at Motlow State is accredited by:

Association of Technology, Management and Applied Engineering (ATMAE)  
275 N. York Street, Suite 401  
Elmhurst, IL 60126  
[www.atmae.org](http://www.atmae.org)

The Nursing Program at Motlow State is approved by the Tennessee Board of Nursing (TBON) and accredited by:

Accreditation Commission for Education in Nursing (ACEN)  
3343 Peachtree Road NE, Suite 850  
Atlanta, GA 30326  
(404) 975-5000  
[www.acenursing.org](http://www.acenursing.org)

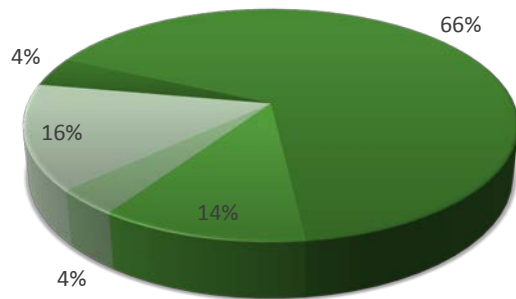
## Degrees & Certificates Awarded: Historical Trend

Completions by Degree/Certificate			
Degree/Certificate	2014-15	2015-16	2016-17
Associate of Arts	26	31	40
Associate of Science	451	547	643
Associate of App. Science	94	100	111
Associate of Science (Teach)	26	38	35
Tech. Certificate of Credit	111	136	142
<b>Total</b>	<b>708</b>	<b>852</b>	<b>971</b>

Source: Report of Graduates

Completions by Major			
Major	2014-15	2015-16	2016-17
EMT/AEMT (Cert.)	15	38	39
Business /Technology (AAS)	25	22	10
Early Childhood Ed. (AAS)	4	3	2
Early Childhood Ed. (Cert.)	1	0	1
Mechatronics (AAS)	10	14	34
Mechatronics (Cert.)	95	88	94
Nursing	51	57	63
Paramedic (AAS)	--	2	1
Paramedic (Cert.)	--	10	8
Teaching (AST)	26	38	35
University Parallel & TTP	476	578	683
Other	5	2	1
<b>Total</b>	<b>708</b>	<b>852</b>	<b>971</b>

**2016-17 Degrees & Certificates Awarded**



- Associate of Arts
- Associate of Science
- Associate of App. Science
- Associate of Science Teaching
- Tech. Certificate of Credit

## Degrees & Certificates Awarded: Community College Comparison

Awards by Institution: 2015-16		
2-Year Institution	Assoc. Degree	Cert.
Chattanooga State Technical Community College	1,129	295
Cleveland State Community College	396	475
Columbia State Community College	660	296
Dyersburg State Community College	284	119
Jackson State Community College	457	*
Motlow State Community College	716	*
Nashville State Technical Community College	783	968
Northeast State Technical Community College	826	359
Pellissippi State Technical Community College	1,432	1065
Roane State Community College	957	138
Southwest Tennessee Community College	764	285
Volunteer State Community College	991	422
Walters State Community College	905	1092
<b>Total</b>	<b>10,300</b>	<b>*</b>

Source: Tennessee Higher Education Commission  
 \*THEC Fact Book does not provide totals for institutions with an asterisk

Awards by Gender, Race, Age and Pell Eligibility: 2015-16					
2-Year Institution	% Female	% Non-White	% Adult	% Pell-Eligible	Total
CSTCC	61.50%	15.90%	53.20%	58.20%	1,424
CLSCC	55.20%	10.40%	45.10%	67.90%	871
COSCC	62.00%	9.70%	39.00%	60.60%	956
DSCC	67.00%	18.90%	41.40%	72.50%	403
JSCC	62.40%	17.70%	38.80%	71.70%	654
MSCC	55.30%	10.90%	31.20%	58.70%	852
NSCC	61.50%	35.10%	59.90%	71.90%	1,751
NSTCC	49.00%	5.00%	49.50%	65.70%	1,185
PSTCC	54.30%	14.30%	41.80%	62.50%	2,497
RSCC	66.10%	5.90%	42.50%	69.70%	1,095
STCC	57.20%	58.50%	60.10%	70.50%	1,049
VSCC	60.30%	12.50%	44.40%	62.60%	1,413
WSCC	58.50%	7.80%	33.50%	66.30%	1,997
<b>Total</b>	<b>58.60%</b>	<b>17.00%</b>	<b>45.10%</b>	<b>65.50%</b>	<b>16,147</b>

Source: Tennessee Higher Education Commission

# Faculty & Staff

## Faculty & Staff Profile

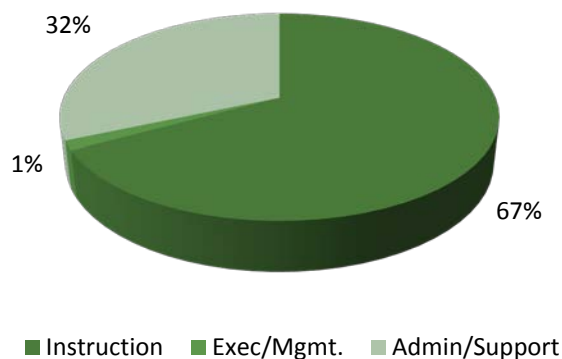
2016-2017 Faculty & Staff Categories			
Category	Full-Time	Part-Time	Total
Instruction	93	233	326
Exec/Mgmt.	7	0	7
Administration/Support	140	13	153
<b>Total</b>	<b>240</b>	<b>246</b>	<b>486</b>

Source: Fall 2016 IPEDS HR Survey

Non-Adjunct Faculty by Rank					
Rank	2012	2013	2014	2015	2016
Professor	10	12	11	9	8
Associate Professor	31	27	29	26	27
Assistant Professor	21	21	23	20	24
Instructor	18	32	29	36	34
No Academic Rank	--	--	--	1	--
<b>Total</b>	<b>80</b>	<b>92</b>	<b>92</b>	<b>92</b>	<b>93</b>

Source: 2015-16 IPEDS HR Survey

### 2016-17 Motlow Staff Categories



Non-Adjunct Faculty by Degree					
Degree	2012	2013	2014	2015	2016
Doctorate	18	18	17	18	12
Masters	63	61	67	69	78
Baccalaureate	3	3	2	4	1
Professional (Law)	1	1	1	1	1
Specialist Ed.	0	0	0	0	0
Associates	0	0	0	0	1

Source: MCCC Academic Affairs

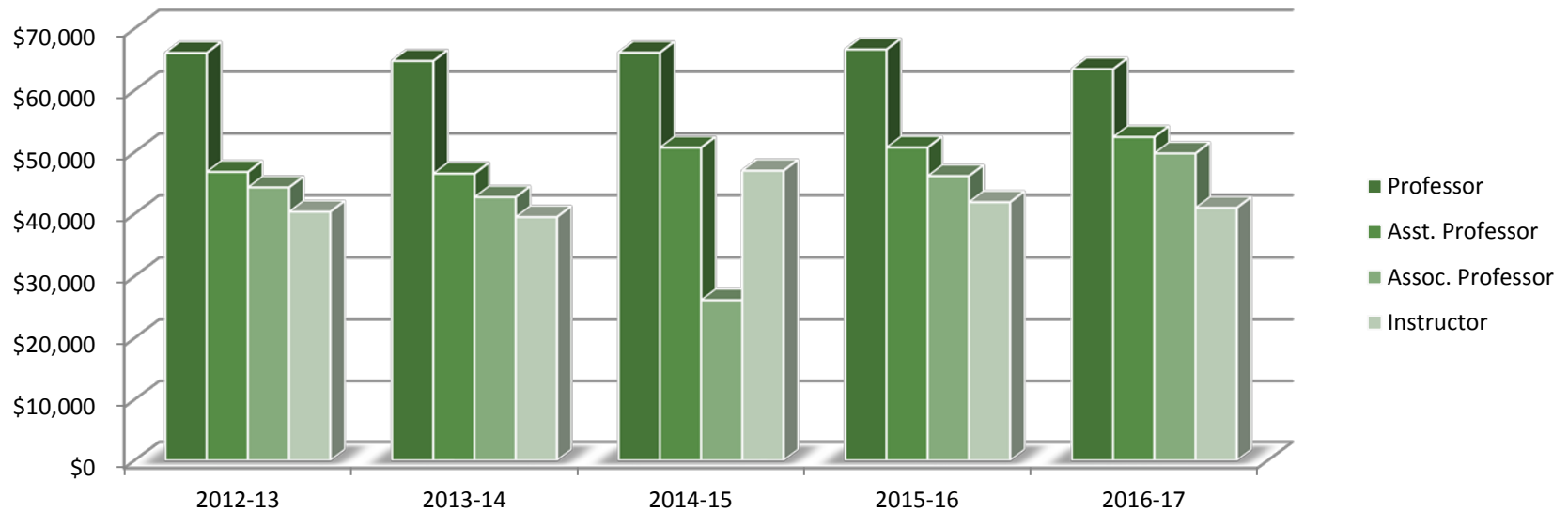
# Average Faculty Salaries

Average Academic Year Salaries of Full-Time Faculty										
Rank	2012-13	% Change	2013-14	% Change	2014-15	% Change	2015-16	% Change	2016-17	% Change
Professor	\$66,060	-0.81%	\$64,755	-1.98%	\$66,108	2.09%	\$66,609	0.76%	\$63,441	-4.76%
Associate Professor	\$46,791	-2.28%	\$46,512	-0.60%	\$50,724	9.06%	\$50,751	0.05%	\$52,434	3.32%
Assistant Professor	\$44,280	5.29%	\$42,705	-3.56%	\$26,136	-38.80%	\$46,125	76.48%	\$49,788	7.94%
Instructor	\$40,338	4.18%	\$39,483	-2.12%	\$46,992	19.02%	\$41,886	-10.87%	\$40,968	-2.19%

Source: 2016-17 IPEDS HR Survey;

Salary is calculated using "Weighted Average Salaries per Month" from each year's IPEDS divided by the number of months a majority of faculty work per rank.

## Average Academic Year Salaries by Rank



# Budget, Financial, and Foundation



## Budget: Source & Use of Funds

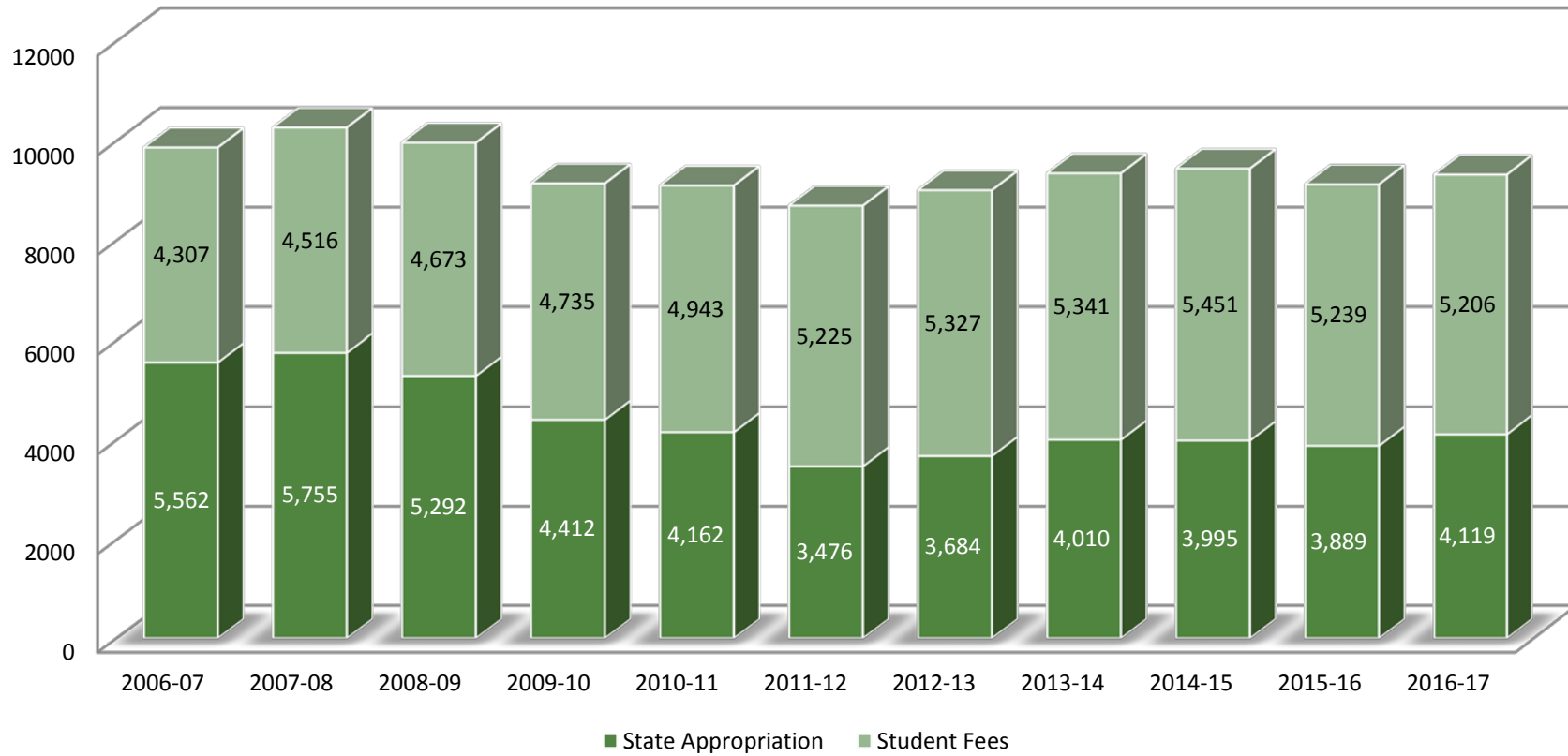
Source of Funds										
Source	2011-12	%	2012-13	%	2013-14	%	2014-15	%	2015-16	%
Tuition and Fees	\$13,974,068	41.3%	\$13,658,783	39.2%	\$14,204,711	41.5%	\$14,847,766	42.5%	\$17,803,694	41.1%
State App.	9,773,551	28.9%	10,359,284	29.8%	11,170,799	32.6%	10,799,200	30.9%	11,169,950	25.8%
Federal Grants	7,160,180	21.1%	7,642,875	22.0%	6,454,938	18.9%	6,071,827	17.4%	7,127,145	16.4%
State Grants	2,082,365	6.2%	2,001,397	5.7%	2,108,412	6.2%	2,931,900	8.4%	6,585,160	15.2%
Private Gifts	663,945	2.0%	930,295	2.7%	79,904	0.2%	101,370	0.3%	199,604	1.1%
Other Sources	220,442	0.7%	221,290	0.6%	208,997	0.6%	177,012	0.5%	480,106	0.4%
<b>Total</b>	<b>\$33,874,552</b>		<b>\$34,813,924</b>		<b>\$34,227,761</b>		<b>\$34,929,075</b>		<b>43,365,659</b>	

Use of Funds										
Use	2011-12	%	2012-13	%	2013-14	%	2014-15	%	2015-16	%
Instruction	\$11,076,280	36.3%	\$12,886,826	40.3%	\$12,511,666	39.3%	\$12,438,690	38.4%	\$12,730,583	32.9%
Academic Supp.	1,811,230	5.9%	1,901,797	6.0%	1,992,239	6.3%	2,220,066	6.9%	2,562,973	6.6%
Public Service	131,900	0.4%	180,634	0.6%	104,871	0.3%	102,548	0.3%	103,491	0.3%
Student Services	2,803,979	9.2%	3,034,642	9.5%	3,124,934	9.8%	3,103,786	9.6%	3,257,798	8.4%
Institutional Supp.	3,376,443	11.1%	3,538,289	11.0%	3,821,762	12.0%	3,775,101	11.7%	3,464,795	8.9%
Operation & Main.	2,153,908	7.1%	2,395,376	7.5%	2,431,256	7.6%	2,386,410	7.4%	2,932,474	7.6%
Scholarships	9,204,423	30.1%	8,024,053	25.1%	7,823,621	24.6%	8,350,099	25.8%	13,693,376	35.3 %
<b>Total</b>	<b>\$30,558,162</b>		<b>\$31,961,617</b>		<b>\$31,810,349</b>		<b>\$32,376,700</b>		<b>38,745,490</b>	

Source: MSCC Business Affairs

# Revenue Per FTE

## Revenue Per FTE TBR Community Colleges

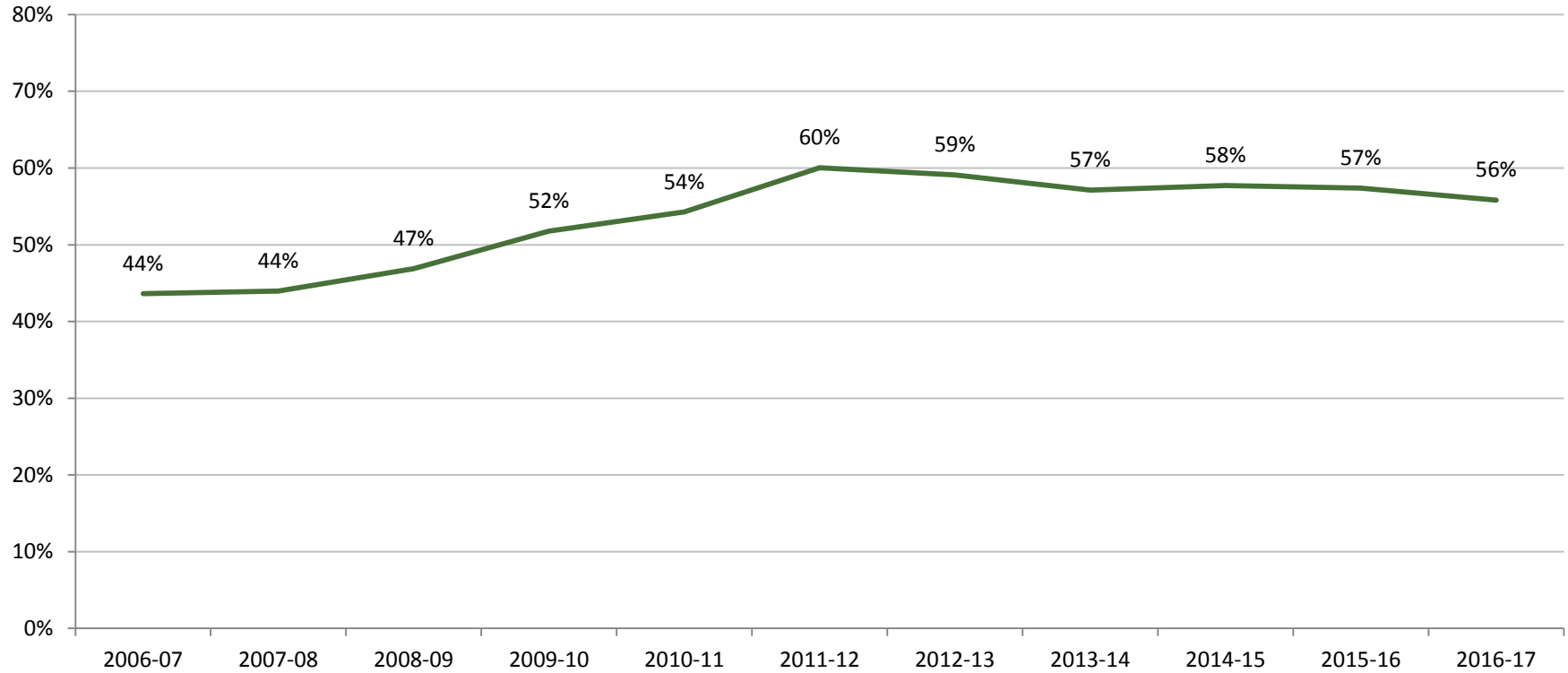


Source: Tennessee Higher Education Commission

\* Data adjusted for inflation. Does not include ARRA and MoE funds.

# Student Share of Total Revenue per FTE

## TBR Community Colleges



Source: Tennessee Higher Education Commission

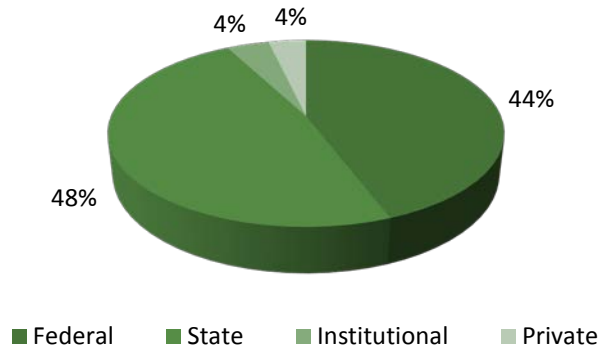
Student share of total revenue per FTE is defined as tuition and fees as a percent of total revenue from state appropriations and tuition and fees. Adjusted for inflation.

# Student Financial Aid Information

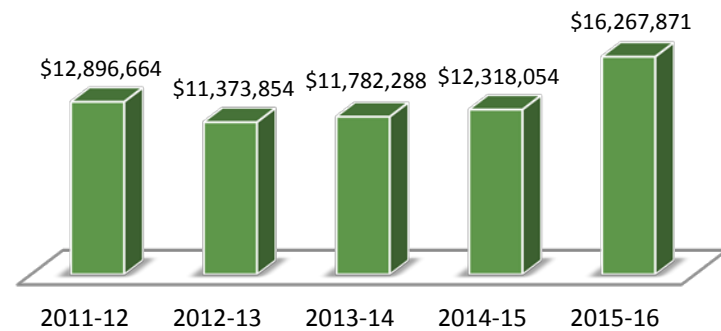
Student Financial Aid										
Type	2011-2012		2012-13		2013-14		2014-15		2015-16	
	Award	Amount	Award	Amount	Award	Amount	Award	Amount	Award	Amount
Federal	2,398	\$9,031,689	2,075	\$7,578,970	1,977	\$7,123,788	1,907	\$6,970,765	1,926	\$7,188,018
State	1,932	\$2,651,542	1,883	\$2,564,726	2,074	\$3,395,913	2,106	\$3,789,860	3,001	\$7,813,388
Institutional	296	\$735,399	274	\$745,910	271	\$728,539	288	\$715,243	272	\$672,539
Private	423	\$478,034	406	\$484,248	416	\$534,048	523	\$842,186	352	\$593,926
Total	5,049	\$12,896,664	4,638	\$11,373,854	4,738	\$11,782,288	4,824	\$12,318,054	5,551	\$16,267,871
Total Unduplicated	4,369		4,025		3,588		3,979		4,574	

Source: MSCC Financial Aid Office

Types of Financial Aid Awards in 2015-16



Total Student Financial Aid Awarded



## Summary of Giving & MSCC Foundation Information

2015-16 Summary of Private Giving	
<b>Gifts to Institution</b>	<b>\$83,582</b>
Cash & Marketable Securities from Foundations, Organizations, and Businesses, etc.	\$83,582
In-Kind	\$0
<b>Gifts to Motlow College Foundation</b>	<b>\$83,582</b>
Cash & Marketable Securities from Individuals	\$184,089
Cash & Marketable Securities from Foundations, Organizations, and Businesses, etc.	\$195,426
In-Kind	\$402,256
<b>Total In-Kind</b>	<b>\$402,256</b>
<b>Total Cash &amp; Marketable Securities</b>	<b>\$463,097</b>

2015-16 Event Fundraisers	
Gala	\$51,594
Golf Tournaments	\$32,640
Ladies Philanthropic Society – Ladies Spring Tea	\$20,925
<b>Total Event Fundraisers</b>	<b>\$105,159</b>

Source: MSCC Foundation

## Foundation Scholarships

In 2015-16, the Foundation awarded \$227,471 in scholarships.

165 Motlow Students received scholarship funds from the Foundation.

# Service Area

## Educational Attainment in Service Area

Educational Attainment by County for Adults (ages 25 and older)							
Service Area County	Less than 9th grade	Some high school, no diploma	High school graduate	Some college, no degree	Associate degree	Bachelor's degree	Graduate or professional degree
Bedford	7.50%	13.40%	41.20%	19.00%	5.10%	9.50%	4.20%
Cannon	6.60%	12.40%	42.20%	19.80%	5.00%	10.10%	3.90%
Coffee	5.30%	10.30%	39.20%	20.40%	6.40%	11.70%	6.60%
DeKalb	10.20%	11.90%	43.20%	16.30%	4.60%	9.30%	4.60%
Franklin	7.60%	9.70%	37.00%	19.70%	6.60%	11.60%	7.90%
Lincoln	5.80%	11.80%	41.90%	18.10%	5.80%	11.30%	5.40%
Moore	5.10%	7.70%	40.20%	21.60%	7.80%	12.20%	5.40%
Rutherford	3.50%	6.20%	29.60%	23.30%	7.30%	21.40%	8.70%
Van Buren	9.70%	10.60%	50.10%	13.70%	3.30%	7.50%	5.10%
Warren	8.90%	13.00%	42.50%	17.30%	4.80%	8.00%	5.50%
White	8.80%	10.00%	45.30%	18.60%	5.20%	7.50%	4.60%
Tennessee	5.60%	8.90%	33.00%	21.00%	6.60%	15.90%	9.00%
2015 U.S. Median Earnings	---	\$20,361	\$28,043	\$33,820		\$50,595	\$66,857

Sources: 2015 American Community Survey at [factfinder.census.gov](http://factfinder.census.gov)

## Motlow Statistics by Service Area County

Fall 2016 Motlow Statistics by County												
County of Residence	Headcount Enrollment		FTE Enrollment		Dual/Joint Enrollment		First-time Freshmen Enrollment*		Average Entering ACT Score	Average Cumulative GPA	Summer 2016 - Spring 2017 Graduates	
Bedford	447	8%	277.5	7%	150	15%	126	7%	20.9	2.91	64	7%
Cannon	129	2%	85.7	2%	38	4%	39	2%	20.4	2.9	15	2%
Coffee	569	10%	415.7	10%	72	7%	180	10%	20.8	2.67	115	12%
DeKalb	181	3%	106.5	3%	75	7%	40	2%	20.8	2.91	23	2%
Franklin	451	8%	326.7	8%	95	9%	147	8%	20.8	2.8	93	10%
Lincoln	385	1%	266.5	7%	89	9%	127	7%	21.1	2.9	80	8%
Moore	102	7%	70.1	2%	21	2%	27	1%	20.5	2.88	21	2%
Rutherford	2,363	2%	1705.7	42%	212	21%	790	44%	19.2	2.57	326	34%
Van Buren	47	40%	27.7	1%	20	2%	8	0%	20.3	3.22	8	1%
Warren	469	1%	327.2	8%	114	11%	142	8%	20.4	3.03	98	10%
White	199	8%	104.3	3%	95	9%	45	2%	20.8	2.87	17	2%
<b>Motlow</b>	<b>5,838</b>		<b>4,082</b>		<b>1,001</b>		<b>1,813</b>		<b>19.2</b>	<b>2.62</b>	<b>971</b>	

\*First-time Freshman may be higher than Feeder Schools due to the fact not all first-time freshman are recent high school graduates.  
Sources: Institutional Data



# Index

## A

About the Fact Book .....	2
Academic Degree Programs .....	37-40
Accreditation .....	38
ACT Scores .....	16
ACT Scores (County of residence).....	52
Admissions Information.....	13-17
Allied Health (EMS).....	30
Age Distribution (Enrollment).....	19
Applicants & Enrollees.....	15
Applications Statistics.....	15
Athletic Graduation and Transfer Rates .....	35

## B

Budget, Financial & Foundation Information .....	44-49
Budget: Source of Funds.....	45
Budget: Use of Funds .....	45

## C

Campus (Headcount & FTE).....	20
Certificates Awarded .....	39
College Readiness .....	16
Community College Comparison (Degrees Awarded).....	40
Community College Comparison (Headcount).....	25
Community College Comparison (FTE) .....	26
Community College Comparison (Graduation Rate) .....	33,34
Community College Comparison (Retention Rate) .....	32
Community College Comparison (Revenue Per FTE).....	47
Completions by Degree/Certificate .....	39
Completions by Major .....	39

County of Residence (Enrollment).....	24
County Statistics (Educational Attainment).....	51
County Statistics (Motlow Students).....	52
Credit Hour Headcount (Major).....	23
Credit Hour FTE (Major).....	23
Credit Hour Load Per Student.....	23

## D

Degrees Awarded .....	39
Degrees Awarded (Community College Comparison) .....	40
Dual/Joint Enrollment.....	22

## E

Educational Attainment in Service Area .....	51
Emergency Medical Service Programs (Allied Health).....	30
Endowment Campaign.....	49
Employee Information .....	41-43
Enrollment Information .....	18-26
Enrollment (Race) .....	19
Enrollment by Tennessee County .....	24
ETS Proficiency Profile Scores.....	29
Event Fundraisers .....	49

## F

Faculty & Staff Information .....	41-43
Faculty (Average Salary by Rank).....	43
Faculty (Degree).....	42
Faculty (Rank) .....	42
Faculty Profile .....	42

## Index (cont'd)

Fall Application Information .....	15
Fall Enrollment by County of Residence .....	24
Fall Enrollment Growth.....	21
Fall First-Time Freshman .....	21
Fall-to-Fall Retention Rate .....	32
Fayetteville Campus Quick Facts .....	9
Feeder High Schools .....	17
Financial Aid Awards.....	48
Financial Information.....	45
First Time College & First Time at Institution .....	21
First-Time Freshmen by High School .....	17
Foundation Information .....	49
Foundation Scholarships.....	49
FTE (10-Year Enrollment Trends).....	26
FTE (Campus) .....	20
FTE (Community College Comparison) .....	26
FTE (Major) .....	23
FTE (Fall and Spring Semesters).....	20
Full-time Student (Enrollment).....	19, 21
Fundraisers .....	49
<b>G</b>	
Gender (Enrollment).....	19
General Information .....	1-6
Giving (Summary) .....	49
Graduates (High School Graduates in Service Area) .....	17
Graduates Placed by Related Employment .....	37
Graduation Rates (Community College 10 Year Trend).....	33
Graduation Rates by Institution (College Comparison).....	33,34

### H

Headcount.....	20
Headcount (10-Year Enrollment Trends) .....	25
Headcount (Campus).....	20
Headcount (Community College Comparison) .....	25
Headcount (Fall and Spring Semesters) .....	20
Headcount (Major).....	23
Headcount (Status) .....	21
Headcount (Type).....	21
History .....	3

### I

Institution (Degrees/Certificates Awarded).....	39
Institution (Headcount).....	25
Institution (FTE).....	26
Institution (Graduation Rates) .....	34
Institution (Job Placement Rates) .....	36
Institution (Retention Rates).....	32
Institution (State Subsidy Per Student).....	46
Institutional Accreditation .....	38

### J

Job Placement Rates .....	36
---------------------------	----

### M

Major (Completions) .....	39
Major (Job Placement Rates) .....	36
Major (Headcount & FTE) .....	23
McMinnville Campus Quick Facts .....	10
Mission .....	3
Moore County Campus Quick Facts.....	11
Motlow Quick Facts.....	8

## Index (cont'd)

### N

NCLEX Scores (Nurses).....	30
Non-Traditional Students (Enrollment).....	19
NREMT (EMS Program).....	30

### O

Organizational Chart.....	5
---------------------------	---

### P

Part-time Student (Enrollment).....	19, 21
Percentage of Types of Financial Aid Dispersed.....	48
Persistence-to-Graduation Rates by Institution.....	34
Population Growth in Service Area.....	6
PRAXIS Scores.....	31
Professional Accreditation.....	38
Profile of Student Body.....	19

### Q

Quick Facts.....	7-12
------------------	------

### R

Race (Enrollment).....	19
Revenue Per FTE (Community College).....	46
Retention Rate (Community College Comparison).....	32
Retention Rate (Tennessee Promise).....	28

### S

Salary (Average Faculty by Rank).....	43
Service Area.....	6, 50-52
Service Area (Educational Attainment).....	51
Service Area (Motlow Statistics).....	52
Siemens Scores (Mechatronics).....	31
Smyrna Campus Quick Facts.....	12
Source of Funds.....	45

State Appropriation (Community College 10 Year Trend).....	46
Staff Categories.....	42
Staff Profile.....	42
Status (Enrollment).....	19
Status (Headcount).....	21
Student Share of Total Revenue Per FTE.....	47
Student Fees.....	14
Student Fees (Community College 10 Year Trend).....	46
Student Financial Aid.....	48
Student Success Information.....	27-36
Strategic Plan.....	4
Summary of Giving.....	49

### T

Tennessee County of Residence (Enrollment).....	24
Tennessee Promise.....	28
Tennessee Promise (Campus).....	28
Tennessee Promise (Retention).....	28
TN eCampus Enrollment (Previously RODP).....	22
Traditional Students (Enrollment).....	19
Type (Headcount).....	21
Types of Financial Aid Awards.....	48
Tuition & Fees.....	14

### U

Unduplicated Headcount & FTE by Campus.....	20
Use of Funds.....	45

### V

Vision Statement.....	3
-----------------------	---